2025 COMPENDIUM FOR RMAIII

1. THE FRSC ESTABLISHMENT ACT (2007)

The Federal Road Safety Commission was established by Decree No. 45 of February 1988 and amended by Decree No. 35 of 1992. The 1992 amendment was to expand the operations of the Corps to all public highways and other additional functions. The two decrees were subsequently codified as the FRSC, Act Cap 141 Laws of the Federation of Nigeria (LFN) 1990. In 2007 the Act was repealed and re-enacted as the FRSC (Establishment) Act, 2007. The FRSC "Establishment Bill, 2007" was passed by the Senate on the 6^{th} day of February, 2007 and the House of Representatives passed on May 8, 2007. The "Bill" received Presidential Assent on the 25^{th} day of May, 2007. The FRSC (Establishment) Act, 2007 is made up of three (3) parts, thirty-one (31) Sections and two (2) Schedules.

1.1 Core Functions of Federal Road Safety Corps

While the Commission is a policy making body, the Corps is an operational body that implements the policies of the Commission.

Section 10 (2)-(11) specifies the functions of the Corps as:

- a. Making the highway safe for motorists and other road users.
- b. Recommending work and devices designed to eliminate or minimize accidents and advising the federal government and state Governments including the FCT Administration and other relevant Government agencies on the localities where such works and devices are required and;
- c. Educating motorists and members of the public on the importance of discipline on the highway.

1.2 Powers of Arresting Marshal under the Act

By virtue of section 10(5), Corps members have powers to arrest and prosecute persons reasonably suspected of having committed any traffic offence.

2. FRSC COMMAND STRUCTURE

Federal Road Safety Commission operates six (6) levels of organisation Structure consisting of the following:

- 2.1 THE FRSC COMMISSION The Commission is the highest decision making organ with the obligation and responsibility of policy formulation and administration of the Federal Road Safety Corps. The Commission is currently headed by the Chairman with six (6) other Members and Corps Marshal FRSC as the Secretary.
- 2.2 THE NATIONAL HEADQUARTERS: This is the highest operational/administrative level; the Corps Marshal is exclusively responsible for the execution of the policy decisions of the Commission and carrying into effect the day-to-day activities of the Corps. The National Headquarters comprises of eight (8) Departments, thirteen (13) Corps Offices and ten (10) Special Units where strategic planning, administrative and operational orders and directives are issued.
- 2.3 THE ZONAL COMMAND: This is next in hierarchy to the National Headquarters which serves as the field Command Headquarters where plans, orders and directives of the National Headquarters are transmitted to the field Commands. All field operations are supervised and coordinated from this level. The Zonal Command handles administrative matters, operational order, discipline and other issues relating to staff misconduct. FRSC has 12 (twelve) Zones spread across the country.
- 2.4 THE SECTOR COMMAND: This is the operational theatre of FRSC where deployment of personnel and operational activities are carried out. This is the third level of Command and control activities of the Corps; it receives Orders and Directives from the National Headquarters through the Zonal Commands. It is the highest operational level of the Corps. The duties include the following:
 - i. Conduct public enlightenment.
 - ii. Carry out traffic law enforcement patrol.
 - iii. Administer first Aid and rescue services
 - iv. Removal of obstruction from the highways
 - v. Conduct Road Safety Research activities
 - vi. Conduct Crash investigations and Road Safety Audits.

There are 37 Sector Commands including FCT.

- 2.5 THE UNIT COMMAND: This is the fourth level of the operational structure. It receives orders and directives from the sector Command. It performs the same functions and responsibilities as the sector Command. There are 305 Unit Commands.
- **2.6 OUT POST:** There are 70 Outpost Commands. Outpost commands are being supervised by the closest sector or unit command.
- **2.7 CORRIDOR COMMAND:** The responsibilities of the Corridor Commander include monitoring of all routes, assessing and taking proactive actions on traffic situations in collaboration with Commands along the Corridor. He reports to ACM (Federal Operations) in RSHQ. There are 9 Corridor Commands.
- **2.8 STATION OFFICE:** The Corps established 570 station offices in the local government areas, especially those local government areas without FRSC presence towards enhancing the Corps' visibilities, public information dissemination as well as intelligence gathering. The functions of Station Officer include:
 - i. Data collection on RTC, NDL, Number plate, RTSSS and hospital follow up.
 - ii. Liaising with the Nigerian police and other relevant agencies in reconciling RTC data and other information.
 - iii. Identification and reporting of black spots within the area of jurisdiction to Corps Safety Engineering Office (COSEN), RSHQ.

3. FOOT DRILL

Foot drill is an individual and collective drill carried out at a halt or on the march without the use of arms or swords. It is the formation of drills practiced at platoon and company levels.

3.1 POSITION OF ATTENTION AND STAND AT EASE

a. ATTENTION: To assume the position of attention, stand with the heels together, the feet turned out on an angle of thirty (30) degrees; the knees braced, the body erect, the weight balanced between the ball of the feet and heels, the arms straight and held to the sides with forearm tucked-in behind the hip bone and wrists straight, the hands closed with fingers touching the thigh just behind the seam of trousers, the shoulders held down and back to bring the chest to a normal position without straining or stiffening. The head help up with the neck touching the back of the collar and the eyes open, still and looking just above their own height, the chin tucked in and the mouth closed.

COMMON FAULTS IN STANDING AT ATTENTION

- i. A Strained position which constricts breathing.
- ii. Allow the body to sag and the shoulders and arms to creep forward.
- iii. Roving eyes.
- iv. Bending the wrist and failing to close hands.
- v. Heels not closed.
- vi. Chewing
- vii. Talking
- viii. Smiling and laughing
- ix. fidgeting

3.2 STAND AT EASE FROM ATTENTION

On the command "Stand at Ease", keeping the right foots still and leg braced back, bend the knee and drive the left foot to the ground 12 inches to the left of the right foot, at the same time force the arms behind the back keeping them straight, place the back of the right thumb crossed over to the left thumb and the fingers straight and together. At the same time, transfer the weight of the body to the left so that it remains evenly balanced. The distance of 12 inches is measured from the centre of the right heel to the centre of the left heel.

COMMON FAULT IN STANDING AT EASE

- i. Bending at the waist when moving from attention position.
- ii. Allowing the arms to bend or to leave the body when going behind the back.
- iii. Moving the right foot.
- iv. Left foot less than 12 inches from the right foot and not at the correct angle.
- v. Left foot not instantaneously driven flat on the ground.
- vi. Talking
- vii. Chewing

4. FRSC REGULATIONS ON DISCIPLINE, 2022

Absent from duty without official leave or pass for twenty one (21) days or less 2 Absent from duty without official leave or pass for more than twenty one (21) consecutive days 3 Any Head of Department, Corps Officer, Head of Special Unit or Commanding Officer who conceals a deserter or fails to refer a deserter to an FDP in accordance with this regulation commits a gross misconduct 4 Abandons duty post or absents himself from his place of duty without being duly relieved; or departs from patrol before the specified closing time; or leaves the place of duty to which he has been ordered without due permission from the appropriate authority; or fails to perform his duties in accordance with orders; 5 Sleeps or idles or gossips while on duty 6 Comes to work after the approved resumption time of the day without any good reason. 7 Feigns illness, sickness or disability or Injures himself with intent to render himself unfit for duty assigned to him or Causes himself to be injured by any other person to render him unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out d	S/N	OFFENCE	PUNISHMENT
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or Injures another person to whom these regulations apply at the instance of that other person to render him unfit to carry out duties assigned to him or With intent to render or keep himself unfit to carry out duties assigned to him, does or fails to do anything (whether at the time of the act or omission, he is in a hospital or not) thereby inducing, prolonging or aggravating any sickness or disability 8 Being a driver, fails to carry out vehicle Loss of Seniority.			•
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8 Being a driver, fails to carry out vehicle Loss of Seniority.			
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parade or arms or make any observation or		parade or drills or make any observation or	, , , , , , , , , , , , , , , , , , , ,

1	inspection required of him which is likely to	
	result or results in the break-down or	
	damage to the vehicle or omits to make	
	necessary entry in an official document or	
	log book relating to official vehicle	
9	Neglects or without good cause omits to	Loss of Seniority.
	attend or carry out his duty as a member	,
	of the Corps prudently or diligently or	
	Attends to or carries out his duty without	
	prudence or diligence	
10	Any member of the Corps who while on duty	Major Entry.
	or off-duty in uniform, and in a public place,	·
	is improperly dressed or is dirty or untidy in	
	his person, clothing or accoutrements	
	contrary to FRSC Dress Code.	
11	Wilfully obstructs or otherwise interferes	Loss of Seniority.
	with any other member of the Corps acting in	·
	the lawful execution of his duty	
12	Assaults, maltreats, manhandles, or act in a	Loss of Seniority.
	manner uncivil to any member of the public;	
	or uses violence on any offender or any	
	other person except in self-defence;	
13	Inscribes tattoo on any visible part of his	Termination of
	body shall be guilty of gross misconduct and	
1	body shall be guilty of gloss misconduct and	Appointment.
	liable to	Appointment.
MIS	liable to CONDUCTS RELATING TO INFORMATION	
MIS	liable to	
	liable to CONDUCTS RELATING TO INFORMATION	AND QUALIFICATION
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	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful	AND QUALIFICATION Termination of
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	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or	AND QUALIFICATION Termination of
	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or publishes or distributes on print,	AND QUALIFICATION Termination of
	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or publishes or distributes on print, electronic or social media or any other	AND QUALIFICATION Termination of
	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or publishes or distributes on print, electronic or social media or any other platform any information or petition on any	AND QUALIFICATION Termination of
	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or publishes or distributes on print, electronic or social media or any other platform any information or petition on any matter involving the Commission, the Corps	AND QUALIFICATION Termination of
	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or publishes or distributes on print, electronic or social media or any other platform any information or petition on any matter involving the Commission, the Corps or any member of the Corps which	AND QUALIFICATION Termination of
	Divulges any matter which is his duty to keep secret or gives information, directly or indirectly to a person against whom an arrest or summons has been made or is about to be issued, except in the lawful execution of the arrest or without authority by the appropriate authorizing Officer, communicates or discloses information on any matter connected with the Commission and the Corps to the public or press, or to an unauthorized person or publishes or distributes on print, electronic or social media or any other platform any information or petition on any matter involving the Commission, the Corps	AND QUALIFICATION Termination of

	character and integrity of any member of the Corps.	
15	Withholds a complaint or report against another member of the Corps or conceals any misconduct committed by another member of the Corps which comes to his knowledge or aids or allows an offender to evade arrest or knowing where an offender is to be found, fails to report or make due exertions for making him available for justice or fails to report anything he knows concerning traffic misconduct charged against an offender or fails to disclose any evidence which he or any person within his knowledge can give, for or against an offender or fails to report any matter which is his duty to report or conceals any information or report either in part or whole in order to mislead the Commission, Corps Marshal, Management or any appropriate authority or makes any report maliciously or out of ill-will.	Reduction in Rank.
16	Any member of the Corps who, on appointment, either before an interview panel or by means of any document produced by him, deliberately makes a false statement to facilitate his appointment or gives false information as to his marital status to facilitate his appointment or for the purpose of promotion or status enhancement, produces a false certificate or document.	Termination of Appointment.
17	Pursues or acquires an additional educational qualification without approval and produces same to influence his appointment or promotion	Loss of Seniority
18	Conceals his higher certificate at the point of entry into the Commission and presents same later to influence his appointment or promotion.	, and the second
	MISCONDUCTS RELATING TO BORROW	
19	Borrows money from a member of the Corps of a subordinate rank or fails to pay a lawful debt.	Reduction in rank and the debt recovered from his salary.

	NB: Lawful debt includes any debt lawfully owed another person by a member of the	
	Corps even if such other person is not a	
	member of the Corps.	
	MISCONDUCTS RELATING TO EMPLOYMEN	T AND PETITION
20	Engages or carries on any other salaried	Termination of
	employment.	Appointment.
21	Seeks by influence to obtain promotion or	Loss of Seniority.
	other advantages in the Commission or	
	without proper authority, canvasses the	
	Corps Marshal or any superior Officer or	
	other servants of Government with regard	
	to matters concerning the Commission and the Corps.	
22	Writes an anonymous petition to the	Termination of
	Commission/Corps Marshal or to a Superior	Appointment.
	Officer.	трропппеш.
23	Signs or circulates a petition or statement	Reduction in Rank.
	with regard to any matter concerning the	
	Commission or the Corps or any member of	
	the Corps, except through the proper channel	
	of correspondence to the Commission/Corps	
	Marshal or appropriate authority.	
	PATROL MISCONDUCTS	
24	Embarks on an unauthorized patrol either	
	alone or with other member(s) of the Corps	
	or other person(s) not being members of the	NOTE: In the case of an
	Corps or abandons the route to which he is	unscheduled person who is
	assigned to patrol without the directive of	a member of the Corps,
	the Commanding Officer or collects fines in	he shall also be liable to termination of
	cash from road traffic offender(s) while on	appointment while in the
	patrol or in the office or while on patrol on	case of an unscheduled
	sighting a surveillance team attempts to	person who is not a
	escape or escapes or while on patrol, engages	member of the Corps he
	the services of an unscheduled person to	shall be handed over to
	collect, keep or hide money or any other item	the police for prosecution.
	or pursues any motorist or any suspected	F. 2222
	road traffic offender while on patrol or in any	
	other official or personal capacity or	
	collects gifts in any form.	
25	Where any undeclared money in excess of the	Suspension from service

	declared One Thousand Naira (N1, 000) or any other undeclared money is found on the person of any member of a patrol team.	pending the outcome of investigation by the FRSC Disciplinary Panel and the final determination of the case by the Board or the Corps Marshal as the case may be; shall have his appointment terminated.
26	Where any undeclared money in excess of the declared One Thousand Naira (N1, 000) or any other undeclared money is found in the patrol vehicle or within 20 metres radius of the patrol point.	The entire team shall be placed on interdiction pending the outcome of investigation by the FRSC Disciplinary Panel and the final determination of the case by the Commission or the Corps Marshal as the case may be; and if found culpable shall have their appointments terminated.
27	If any member of the team claims ownership of the money,	Only that person shall be placed on interdiction and if found culpable shall be liable to Termination of Appointment.
28	Where no member of the team claims ownership or responsibility of the money and same cannot be traced to any member of the team	The entire team shall be placed on interdiction and if found culpable their appointments shall be terminated
29	Any member of a patrol team who declare any money in excess of One Thousand Naira (N1,000) except same is approved by the Commanding Officer or Head of Operations.	Reduction in Rank.
30	Fails to make proper entries or keep proper records in the appropriate register which ordinarily he is supposed to make after patrol or collects driver's licence or vehicle papers or impounds a vehicle from a suspected offender without issuing a notice of offence sheet to the suspected offender or is in possession of a notice of offence sheet not validly issued to him from the duty office or releases a suspected offender without the knowledge of the appropriate authorizing	Reduction in Rank.

31	officer or waives an offence while on patrol or in the office without the authority of the authorizing Officer or cancels a notice of offence sheet without any reasonable cause while on patrol Takes any money or property from the	Termination of
31	person of anyone killed or wounded in a crash or without approval takes any property which has been left exposed or unprotected in consequence of a crash or takes any property, vehicle or equipment abandoned at a crash or riot scene without declaring same to the appropriate authority.	Appointment.
	MISCONDUCT RELATING TO ABUSE	OF OFFICE
32	Places any person engaged in road transport business in any form under a pecuniary obligation to him or directly or indirectly solicits, accepts or receives gratification present or reward in his official capacity without the approval of the appropriate authority.	Termination of Appointment.
22	FALSE ACCUSATION	Ti
33	Makes false accusation against another member of the Corps or makes or publishes any false statement or report affecting the character of another member of the Corps.	Termination of Appointment.
	FAILURE TO COMPLY WITH ROUTIN	NE ORDERS
34	In the course of his duty fails to comply with instructions, routine orders made for any lawful reason or emergency, FRSC Quality Manual or Standard Operating Procedure (SOP) or in any manner disobeys any lawful command or order given or sent to him or refuses to make a statement after being duly cautioned when requested to do so by any member of the surveillance team.	Major Entry
35	Gives unlawful order, directive or instruction, directly or through another person to a member of the Corps of subordinate or junior rank and same is acted upon or attempts to obey or obeys	Major Entry

	an unlawful order, directive or instruction	
	given by any member of a superior rank or	
	who maltreats or victimizes a subordinate	
	for refusing an unlawful order.	
	FAILURE TO PAY COMPLIMEN	NTS
36	Fails to pay official compliment to another	Major Entry
	member of the Corps of senior or superior	
	rank.	
	SMOKING OR DRINKING WHILE	ON DUTY
37	Smokes, sniffs or drinks any drug or alcoholic	Reduction in Rank
	beverage while on duty and is consequently	
	adjudged intoxicated and incapable of	
	carrying out his lawful duty diligently	
38	Smokes or drinks any alcoholic beverage or	Reduction in Rank
	takes any psychotropic substance while on	
	patrol	
	USE OF FORCE/BEING VIOLE	
39	Attempts to strike or otherwise uses violence	Loss of Seniority
	on another member of the Corps	
40	Strikes or otherwise uses violence on, or	Reduction in Rank
	instigates the use of violence on his superior	
	Officer or Marshal	
41	Strikes or maltreats any other member of	Reduction in Rank
40	the Corps, who is of lower rank	
42	Where two or more members of the Corps	Reduction in Rank
	engage themselves in physical combat in any	
43	circumstance whatsoever, the aggressor	Deduction in Deale
43	Strikes or otherwise uses force on his	Reduction in Rank
	colleague either while on patrol, in the	
44	barracks, office or at his duty post	Logg of Conjunity
77	Uses threatening, abusive or insolent words or is rude in conduct towards his superior	Loss of Seniority
45	Any member of the Corps who in any manner	Loss of Seniority
43	shows defiance to authority commits	Loss of Semonty
	SCANDALOUS BEHAVIOUS	<u> </u>
46	Behaves in a scandalous manner	Termination of
40	Benaves in a scandalous manner	Appointment
MTCC	UNDUCTS RELATING TO SPECIAL MARSHAL	
	TY CLUB	I DINCITOIND WIND KOND
47	Undertakes the formation of a Special	Termination of
7/	Marshals' Unit or Road Safety Club or sells	Appointment
	or distributes Special Marshals' identity	Appointment
	cards, reflective jackets, arm bands or	
	caras, reflective juckets, with bullus of	

	caps.	
48	Collects money from members of the public or any affiliate body of the Commission under	Termination of Appointment
	the pretence of forming a Special Marshals'	
	Unit or Road Safety Club MISCONDUCTS RELATING TO PROPERTY A	IND DOCUMENTS
49	Damages or loses or is involved in the	Repair or replacement of
1 7	damage or loses of any money or property belonging to the Commission/Corps or any member of the Corps or fails to account for or to make proper returns of any property including money received by him in his official capacity, or fails to account for any such property or receipt satisfactorily if called upon to do so.	the property within three (3) months or Reduction in Rank
50	Misleads the Commission, Corps Marshal, Management or any appropriate authority to take any action resulting in embarrassment to the corporate image of the Corps.	Reduction in Rank
51	Misleads the Commission, Corps Marshal, Management or any appropriate authority to take any action resulting in loss of money or property of the Commission/Corps	Refund the sum of money involved and replace the property so lost within three (3) months or have his appointment terminated
52	Takes over from the driver of an impounded vehicle or patrol vehicle and drives such a vehicle carelessly or negligently thereby causing damage to the vehicle or any other property whether in the vehicle or outside	Have the full cost of repairs or replacement of the vehicle deducted from his salary; provided that the total amount of deductions that may be made from his salary in one month shall not exceed 1/3 of his wages. Where the cost of repairs or replacement is more than what can be deducted from his salary in line with the provisions of this regulation, his appointment shall be terminated
53	Alters any pay list or document in which	Termination of

the Commission or Corps has interest, (whether or not he benefits himself) or causes the Commission or Corps to incur material or financial loss or makes false entry in such document, or suppresses, defaces or makes away with any such document which it is his duty to preserve or produce

Appointment

Takes without authority or uses otherwise 54 than for the purpose(s) any public or Commission's money or property, or

Suspension from service and handed over to the Police for prosecution and if convicted, shall liable to dismissal from Service

concerned in or connives in the taking or using other than the purpose(s) for which it was approved any public or Commission's money/property or takes without the owner's consent or approval or uses otherwise than for purposes meant for any money or property belonging to a member of the Corps or non- member of the Corps or connives in the taking or misappropriation of any such monies or valuable property or receives or any property or valuables retains aforementioned knowing or having reason to believe it to have been taken or to have been misappropriated.

MISCONDUCTS RELATING TO FIREARM AND AMMUNITION

Carelessly or negligently handles a gun or 55 ammunition while on patrol or other duty, or threatens a member of the public with such gun or ammunition except in the lawful discharge of his duty or defence of his life or property or at any time whatsoever threatens another member of the Corps or any other person with a gun issued to him, except in defence of his life

> or property or carelessly or negligently loses or misplaces a gun or ammunition issued to him or without authority, possesses firearm or uses firearm whether on duty or not or takes away a gun or ammunition issued to him or in the custody of another member of the Corps without the knowledge and consent of that other member of the

Suspension from service and handed over to the Police for prosecution and if convicted shall be liable to dismissal from service.

	Corps or misuses any firearm or	
	ammunition occasioning severe injury or	
	_ ,	
	death of another member of the Corps or	
	member of the public. CONTINUOUS MISCONDU	ICT
56		Termination of
50	When the previous record of any member	
	of the Corps against whom allegation of	Appointment
	continuous misconduct of which	
	punishments are major entries or higher	
	punishment(s) under these regulations has	
	been proved as to the same nature of	
	misconduct, provided that the alleged	
	misconduct must have been established	
	against the defaulter on two previous	
	occasions.	
MIS	SCONDUCTS RELATING TO DRIVER'S LICENCE	CE PROCESSING CENTRE
57	Produces driver's licence without the	Termination of
	required endorsement	Appointment
58	Illegally produces driver's licence or is in	Termination of
	possession of fake driver's license or fails	Appointment
	to keep proper records of drivers license	
	or produces driver's licence before	
	payment or engages the services of	
	unauthorized Maintenance Engineers or	
	under-reports or over reports driver's	
	licence production status.	
59	Engages in soliciting, touting or collecting	Termination of
	money from members of the public or	Appointment
	another member of the Corps to process	
	driver's licence for them or illegally prints	
	or issues driver's licence fee receipts or	
	connives with other agencies to illegally	
	produce driver's licence or import	
	materials used in the production of driver's	
	license without the approval of the	
	appropriate authority.	
60	Deletes or alters records of production of	Termination of
	driver's licence or creates multiple	Appointment and the
	database or engages in parallel production	Commission shall take
	of driver's licence or crashes the computer	legal action to recover
	system intentionally or hacks into the	from him the full cost of
	driver's licence portal or fails to account	the base stocks
	for base stocks received in his official	unaccounted for.
	capacity or uses illegally acquired cards.	andccounted for.
	capacity of uses megally acquired cards.	

MISCO	ONDUCT RELATING TO NATIONAL VEH	ICLE IDENTIFICATION
61	Illegally produces or replaces number plate(s) without the required endorsement by the appropriate authority or engages in production and circulation of fake number plate(s) or solicits, touts or collects money from member(s) of the public or other member(s) of the Corps to produce or replace number plates.	Termination of Appointment.
62	Any member of the Corps who is in unauthorised possession of or engages in unauthorized removal of blank or embossed plate dice or any other number plate production or is in illegal possession of Driver's Licence, Vehicle Number Plate or any material relating to driver's licence or vehicle number plate.	Termination of Appointment and handed over to the Police for prosecution
63	Accepts, solicits, receives or collects cash in the Duty Room in lieu of bank payment teller or collects money from an offender in lieu of payment of the fine to the designated bank or manipulates or alters the fine receipt register, notice of offence sheet and fine register or any other official document with intent to gain monetary reward or carelessly or negligently misplaces the document or drivers license of the owner of an impounded vehicle or any content of an impounded vehicle or releases impounded vehicle without appropriate authority or carelessly allows any component or declared content of an impounded vehicle	Reduction in Rank
	to be removed or replaced by unauthorized person(s). MISCONDUCT RELATING TO INTER CALL	DRE MARRIAGE
64	Where any Officer marries a Marshal, one of them shall withdraw his services failing which both of them shall be guilty to gross misconduct	Termination of Appointment
65	Where two Marshals are married and one	Termination of

	gets converted to Officer's cadre, one of them shall withdraw his services within six months of the conversion, failing which both of them shall be guilty of gross misconduct	Appointment
	CRIMINAL OFFENCES	
66	Any member of the Corps who is accused of any criminal felony or serious misdemeanour	Handed over to the Police for prosecution in a competent court of law and suspended from service and if convicted, shall be dismissed from service.
67	Takes part in an open demonstration, rebellion or riot against any lawful authority or employs the use of force or threat of violence in such circumstances as to make the disobedience subversive of discipline or having as its objective avoidance of any duty or services; is accused of treason or treasonable felony or incites any member of the Corps to take part in such misconduct as provided above, whether actual or intended.	Suspension from service, handed over to the Police for prosecution in a competent court of law and if convicted shall be dismissed from service
MISCO PANEL	NDUCTS RELATING TO TESTIFYING BE	FORE A DISCIPLINARY
68	Without reasonable cause fails or refuses to testify before FRSC Disciplinary Panel after being duly summoned to appear before the Panel Refuses to swear to an Oath or Affirm as to the truth of his evidence in the matter when duly required to do so; or Refuses or fails to produce a document in his custody or under his control which the Panel requires him to produce.	Reduction in Rank
69	Wilfully supplies the Panel with false information in its deliberations or uses abusive language or wilfully insults or assaults any member of the Panel investigating the case or witnesses thereof, or any other person whose duty it	Reduction in Rank

	is to attend, either before, during or after the proceedings.	
70	Any member of the Corps who absconds or escapes from the Mess, Guardroom, Office or any other place where he is lawfully detained, held or confined	Loss of Seniority
	AIDING AND ABETTING	
71	Aids, abets or counsels another member of the Corps in committing any misconduct or gross misconduct contrary to these regulations or conspires with one or more member(s) of the Corps or non member(s) of the Corps to commit any misconduct or gross misconduct.	Same punishment as the principal defaulter. Provided that the non member of the Corps may be handed over to the Police for prosecution.

5. HIGHWAY CODE LITERACY

5.1 Road signs

Road traffic signs are structural designs erected along the roadsides for the purpose of directing, warning and informing the motoring public and pedestrians of road features ahead to guide their decisions. A good knowledge of road traffic signs is compulsory for all drivers, as these are the basic communication means with the road that guarantees safe motoring. These regulate and guide the decisions of drivers well ahead of any feature they would come across on the road. The traffic signs are erect, while markings are done on the road pavement, all serving the same purpose.

Road signs are basically of three categories:

- Warning or Danger signs
- Regulatory signs
- Informative signs

Of the three categories of road signs, the regulatory signs are divided into



- Prohibitory signs: They usually give negative instructions and are circular in shape with yellow background. However the STOP sign which is octagonal in shape, the NO WAITING and NO STOPPING sign with blue background and red border also belongs to the prohibitory signs
- * Mandatory signs: Give positive instructions. They are circular and blue.

All the signs are identified by their shapes and colors

Type of sign	Shape	Color	Inscription	
Warning / Danger signs	Triangular	Yellow background with red border	Black	
Prohibitory signs (Regulatory)	Circular	Yellow / blue background with red border and cross line	Black	
Mandatory signs (Regulatory)	Circular	Blue	White	
Informative signs	Rectangular MOTOR PARK	Green	White	
Stop	Octagonal STOP	Red background with yellow or white border	Yellow or white	

Warning Signs	Prohibitory Signs	Mandatory Signs	Informative Signs		
Dangerous bend right	No Right Turn	Speed Limit (Minimum)	Hospital		
Narrow bridge	lge opping Roundabout		Advance Direction sign		
Carriageway Narrows	80 Limit (Maximum)	U-Turn	Direction to Airport		
T-Junction	No U- Turn	Keep Right	REST AREA		

5.2 <u>Categories of Road Users</u>

Who are road users?

Road users are group of people or animals who use the road by performing different activities. The following are some group of road users:

- a. Motorists;
- b. Cyclists
- c. Motorcyclist
- d. Pedestrians;
- e. Animals

6. FRSC COMMITMENTS

6.1 VISION

Create a safe motoring environment towards achieving Zero Road Traffic Death.

6.2 MISSION

To coordinate all road safety initiatives through improved strategic partnership and alignment with global strategies.

6.3 CORE VALUES

- Transparency
- Fairness
- Timeliness
- Service Orientation

6.4 QUALITY POLICY

The Federal Road Safety Corps is committed to creating a safer motoring environment through compliance with the FRSC (Establishment) Act 2007, other traffic laws and quality management system standards with a view to continually improving its mode of operations.

6.5 THE NEW POLICY THRUST

- a. Rejig and Reposition Operational Strategies
- b. Training and Retraining of Staff to align to realistic expectations
- c. Strategic Partnership
- d. Digital Transformation in Operations
- e. Discipline
- f. Welfare.

7. FRSC NOTICE OF OFFENCE SHEET

- 41		4055		051141514	4.750.001/
S/N	INFRINGEMENTS	CODE	POINTS	PENALTY	CATEGORY
1	Ascertainment of Weight violation	AWV		2,000	2
2	Assaulting Marshal on Duty	AMD	10	10,000	2
3	Attempting To Corrupt Marshal on	ACS	10	10,000	2
	Duty				
4	Caution Sign Violation	CSV	3	3,000	3
5	Child Restraint Violation	CRV	6	3,000	1
6	Child Sitting Position Violation	CPV	6	3,000	1
7	Construction Area Speed Limit Violation	CAV	3	3,000	1
8	Dangerous Driving	DGD	10	50,000	1
9	Do Not Move Violation	DNM	2	2,000	2
10	Drivers Licence Violation	DLV	10	10,000	2
11	Driving Right Hand Steering Vehicle	DRV	10	3,000 and	1
	String right hand eresting veniers	DIXV		forfeiture	*
				of vehicle	
12	Driving With Worn-Out Tyre	ТУV	3	3,000	1
13	Driving With Expired/Without	EWT	2	2,000	3
	Spare Tyre	C * * ·	_	2,000	3
14	Excessive Smoke Emission	ESE	5	5,000	1
15	Failure To Cover Unstable Materials	FCM	5	5,000	1
16	Failure To Fix Red Flag on Projected Load	FFF	3	3,000	1
17	Failure To Install Speed Limiting Device	SLD	3	3,000	2
18	Failure To Move Over	FMO	3	3,000	1
19	Failure To Report Road Crash	FRC	10	20,000	1
20	Fire Extinguisher Violation	FEV	3	3,000	3
21	Fleet Operation Violation	FOV	-	200,000	3
22	Inadequate Construction Warning	ICW	_	50,000	1
	Sign	1011		30,000	1
23	Instructors Permit and Training	IPTV	10	2,000	2
	Violation			,	
24	Latching and Twist-Locks Violation	LTV	10	5,000	1
25	Learner's Driving Regulation	LDV	10	3,000	1
	Violation			,	
26	Light/Sign Violation	LSV	2	2,000	2
27	Number Plate Violation	NPV	3	3,000	1
28	Medical Personnel/Hospital	RCV	-	50,000	1
	Rejection of Road Crash Victim			·	
29	Operating Mechanically Deficient Vehicle	WDV	5	5,000	1

30	Obstructing Marshal on Duty		3	2,000	2
31	Operating a Vehicle with Forged	OFD	10	20,000	2
	Documents				
32	2 Overloading		10	10,000	1
33	9		10	10,000	2
34			-	50,000	1
	Vehicle				
35	Projected Load in Excess of	PLE	3	3,000	1
	Prescribed Limit				
36	Riding Motorcycle without Using	RMH	2	2,000	1
	Crash Helmet				
37	Road Obstruction		5	3,000	1
38	Road marking Violation		5	5,000	1
39	Route Violation		10	5,000	1
40	School Bus Violation		2	2,000	1
41	Seat Belt Violation		5	2,000	1
42	Speed Limit Violation	SLV	5	5,000	1
43	Unauthorized Removal/Tampering	UTS	5	5,000	1
	with Road Sign				
44	Under Age Driving/Riding	UDR	-	2,000	1
45	Use of Phone While Driving	UPD	4	4,000	1
46	Use of Sirens Violation	USV	3	2,000	1
47	Vehicle Licence Violation		3	3,000	2
48	Vehicle Identification Tag Violation	VITV	2	3,000	1
49	Vehicle Mirror Violation		3	3,000	1
50	Vehicle Windshield Violation		2	2,000	1
51	Wrongful Overtaking		3	3,000	1
52	Driving Under Alcohol Or Drug	DUI	5	5,000	2
	Influence				
53	Other Offences/Violations	OPV	-	-	-
	(Specify)				

8. FIRST AID

8.1 What is First Aid?

First Aid is the immediate medical treatment given to a victim with available material before transport to the nearest health facility.

8.2 Objectives of First Aid

- √ To preserve life
- √ To promote recovery
- \checkmark To prevent the condition of victims from worsening.

8.3 Items in a First Aid Box

- a. Bandage
- b. Adhesive plaster
- c. Lint/gauze
- d. Scissors
- e. Cotton wool
- f. Safety pin
- g. Tincture of iodine
- h. Wooden spatula
- i. Crepe bandage
- j. Antiseptic fluid
- k. Gloves

9. ROAD TRAFFIC CRASH

9.1 Definition of Road Traffic Accident

Road traffic accident is defined as a collision involving one or more vehicles. It can also involve other "moving objects," such as a pedestrian or cyclist. Fixed objects, such as a tree, a wall, or a parked vehicle, can play a role as well

9.2 Types of RTC

- i. Fatal crash: A road traffic crash which involved loss of life and injury to people, including damage to property (including motor vehicle, road infrastructure e.t.c.). It is also a crash in which death occurred arising from injury sustained from a crash within 30 days of crash occurrence.
- ii. Serious crash: A road traffic crash which did not lead to death but resulted in injury to any person (passengers or other road users) and damage to property (including motor vehicle, road infrastructure e.t.c.).
- iii. Minor crash: A road traffic crash which did not involve loss of life or injury to people or serious damage to property.

9.3 Causes of RTC

After several researches, causes of road traffic crashes have been grouped into three according to the causative factors. These factors are:

- Human factor
- Mechanical factor
- Environmental factor
- a. Human Factor Human factor contributes to about 90% of the road crashes. Drivers alone contribute about 80% to the crashes. Some of the specific causes are, overconfidence, speed, lack of concentration, tiredness, driving under the influence of drugs or alcohol, poor vehicle care, indiscriminate parking, wrong or dangerous overtaking, passengers distraction, and pedestrian behavior.
- b. **Mechanical Factor** Mechanical factor has been known to contribute in about 10% of the crashes on our roads. Crashes due to this factor have the following as some of the causes:
 - Malfunctioning of engine
 - Poor steering mechanism
 - Tyre burst
 - * Brake failure

c. **Environmental Factors** - Environmental factor refers to road elements including weather that contributes to crashes.

