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**FAILURE TO INSTITUTE DISCIPLINARY ACTION AGAINST ABSCONDED STAFF**

The Corps Marshal has observed with dismay the reckless attitude of some Commanding Officers who deliberately conceal, tacitly conspire with Staff who abandoned their duties in the Corps in pursuit of private enterprises or depart the shores of the country. In most cases the irresponsible actions of these Commanding Officers pave the way for the absconded Staff to continue drawing salaries from the Corps contrary to and punishable under extant regulations.

2. For the avoidance of doubt, Rule 030413 of the Public Service Rules specifically states that ***"Any Officer who absent himself/herself from duty or travels out from Nigeria without leave renders himself/herself liable to be dismissed from the service and the onus shall rest on him/her to show that the circumstance do not justify the imposition of the full penalty"***.

3. Similarly, Regulation 4 of FRSC Regulation on Discipline 2018 as amended provides that, ***"Any member of the Corps who absents himself/herself from duty without official leave or pass for twenty-one (21) days or less shall be guilty of desertion and liable on conviction to Dismissal from Service"***.

4. In view of the above, I have instructions to direct Commanding Officers as follows:

- a. Urgently compile and submit to CM Office through the undersigned, the details of all personnel who have absconded from duty in their respective Commands or have traveled abroad without permission.
- b. Initiate within One (1) Week and pursue to logical conclusion appropriate disciplinary proceedings against any Staff who absents himself/herself from duty for more than Twenty One (21) days or travels out of the country without permission.

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5. Note any Commanding Officer who circumvents these directives will be viewed seriously.

6. Thank you.



CC Felix N Theman, *fnarc*  
Corps Commander  
Ag. Corps Secretary  
For: Corps Marshal

21 Jan, 2025

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