## FEDERAL ROAD SAFETY CORPS NATIONAL HEADQUATERS, ABUJA

## ADDRESS OF THE CORPS MARSHAL, DR BOBOYE OYEYEMI, MFR, mni, NPoM AT THE INAUGURATION OF TARABA STATE SECTOR COMMAND BUILDING ON MONDAY, 26 JULY 2021

## **PROTOCOL**

It is my sincere pleasure to address you on yet another milestone achievement on infrastructural development in the Corps. This occasion further underscores the alignment of the Corps with the Federal Government's National Integrated Infrastructure Master Plan (NIIMP) from the perspective of establishing ergonomically suitable working environment to enhance productivity.

- 2. As a Federal Agency committed to delivering world class road safety services to all parts of Nigeria, the Corps conceived and began the implementation of model office building projects in a bid to renege the tradition of doing government business in rented or private facilities where the cost and inconvenience are inconceivable on the long run.
- 3. The infrastructure path of the Corps has also taken advantage of flexible policies of government to improve existing level of infrastructure. In the last 6 years, we have built and completed 16 Sector Command Offices out of which 14 have been inaugurated and put to use while the

- other 2 in Taraba and Kebbi States are ready and awaiting inauguration.
- 3. The model building project has been successful owing to the support received from State Governments in the respective States.
- 4. Management has increased the number of mini Number Plate plants to 6 and 1 Signage plant. There has been massive expansion of the Drivers Licence Centres (DLCs) and workstations to meet the demands of our ever increasing customers. Our delivery performance has been tremendously enhanced to make drivers licence available to applicants between 7 and 14 days as against 90 days benchmark hitherto. Our alignment to processes and strong institutional value advised the certification of Corps processes as ISO 9001:2015 compliant
- 5. Gentlemen Officers, the Corps has made giant strides towards becoming a world class organization. We have not only improved our domestic processes and intervention measures, but have exerted influence on the growth of road safety leading to the establishment of the West African Road Safety Organization (WARSO). Our efforts have attracted international acknowledgement and recognition such that many countries within the continent have the pleasure to interface with our processes for the exchange of knowledge and experience. The last was the visit of a team from the Sierra Leone Road Safety Authority (SLRSA) in April, 2021; with the request from Gambia and Namibia still pending. The World Bank has in appreciation of

this effort and progress marked the Corps as a good example of a single organization model of lead agency in road safety within the African continent. We must not forget that the African Development Bank (AFDB) has designated FRSC-Nigeria as a centre of excellence in road safety.

- 6. Management has identified the invaluable role of capacity building in preparing the human resource base of the Corps for greater performance, sustenance, and continuity of the system. Consequently, the training institutions have been increased from 2 to 4 with each one structured to meet the training needs of a specific Cadre of our workforce. We have aggressively pursued the completion of all ongoing projects in the last 7 years. Priority has been given to making learning and work environment very conducive. Just last week, the Corps and Federal University of Technology Owerri (FUTO) signed a Memorandum of Understanding (MoU) for the affiliation of FRSC Academy with FUTO for Post-Graduate programmes in road safety related fields.
- 7. I have tried to briefly make a positive narrative of our collective gains. Our concern today is how to sustain these fortunes and expand the frontiers of the celebrated achievements of the Corps. Management has observed a low disposition on the part of some Senior Officers (Management Staff) towards this mandatory obligation. The workshop is therefore designed to bridge gaps by attempting to build capacity and strengthen internal work

cohesion. No doubt, the theme: "Developing a high performance team" aptly reflects the intent of this workshop.

- It is imperative at this point to re-iterate that the FRSC was established to solve the problem of road carnages by creating a safe motoring environment in Nigeria. Based on this mandate, our approaches have always been problem solving in nature. Most of the activities at the National Headquarters revolves around Management functions of initiating tasks and measures; analysing, interpreting and placing values on reports for appropriate decision-making; giving administrative and operational direction to Field Commands as well making recommendations on road safety relate issues to the Federal Government. For Management functions to be achieved, Management staff of all the Departments, Corps Offices and Specialized Units must have full grasp of their corporate functions and individual job specifications. We must work to strengthen crosssectional supports through team work. We must uphold the principles of "Inter-operability".
- 9. The activities of the Corps are entirely process-dependent, thus requiring every process owner to observe appropriate SOPs and QMS standard. Therefore, adequate knowledge of own processes and the processes of others will guarantee an unbroken work circle and continuity of the system. Management will sustain improved support for Senior Officers of the Corps as well as provide all that is

required to deliver on their task within the space of available resource. You are enjoined to consider this workshop as a golden opportunity to develop your capacity on higher management functions and procedures. It is expected that knowledge gained in this event will improve the following:

- a. Cross-Sectional Understanding
- b. Cooperation
- c. Effective Team work
- d. Work Decorum
- e. Conflict-free work environment
- f. Mutual dependence
- g. Mutual support
- 10. Let me use this opportunity to express Management appreciation to Mr President for his steadfastness in supporting the course of road safety in Nigeria. I wish to also thank our supervisor, the Secretary to the Government of the Federation for his support and guidance.
- 11. I wish you all a fulfilled experience in this workshop.
- 12. Thank you.