FEDERAL ROAD SAFETY CORPS

NATIONAL HEADQUARTERS, ZONE 3, WUSE DISTRICT, ABUJA

ADMIN AND HUMAN RESOURCES DEPARTMENT

FRSC/HQ/AHR/P&I/696/VOL.1/005 24 June, 2020

See Distribution

THE CLAIMABILITY OF PENSION, POST-SERVICE SCHEME AND NATIONAL HOUSING FUND CONTRIBUTIONS BY STAFF OF THE CORPS: A FLASH POINT FOR ENLIGHTENMENT

Contemporary issues arising from staff's varied dispositions to the operation of the above-mentioned Schemes and Fund have necessitated the circulation of information herein.

2. Contributory Pension Scheme (CPS) is established to cater for the savings and post-retirement needs of Public and Private Sector employees, as specified in the Pension Reform Act (PRA), 2014. Similarly, FRSC Post-Service Scheme (PSS) is established by the Corps to primarily cater for the savings and post-disengagement needs of members of staff of the Corps. Related to the foregoing is the National Housing Fund (NHF), which is established to facilitate the mobilisation of funds for the provision of affordable residential houses for Nigerians. This is as specified in the National Housing Fund Act No. 3 of 1992.

3. The nature of the above-mentioned Schemes and Fund is respectively such that makes financial contributions thereto compulsory. Therefore, members of staff of the Corps make monthly contributions to the CPS, the PSS and the NHF via monthly deductions made from their salaries at source. These monthly contributions accumulate and are respectively managed by the Pension Fund Administrators, the FRSC Post-Service Scheme Office and the Federal Mortgage Bank of Nigeria, all to the credit of the contributors.

4. Even as regular and common as monthly contributions to the CPS, PSS and NHF are, it has been observed that a great number of Officers and Marshals are not adequately enlightened on the implications of their contributions. By means hereof, Officers and Marshals are to know that their CPS, PSS and NHF contributions constitute their financial pool to which they can have access. Therefore, these contributions are claimable by them, although subject to the terms, conditions and guidelines provided in the enabling laws and rules applicable to the CPS, PSS and NHF.

5. While Officers and Men are, as a matter of general statutory stipulations, to have access to their contributions under CPS, PSS and NHF upon retirement from service, they can equally have access to their contributions upon dismissal from service, termination of appointment or resignation from service. The foregoing information goes to underscore the fact that Officers and Marshals are invariably entitled to their contributions under CPS, PSS and NHF, irrespective of their mode of disengagement from service.

6. In the light of the above, Officers and Marshals are advised to take cognizance of their CPS, PSS and NHF contributions and matters connected thereto, with a view to gaining access to same at the right time. Staff may interface with the Federal Mortgage Bank in their States of posting on NHF, as well as contact the CC, Housing at RSHQ for their NHF concerns. Moreover, Commanding Officers can invite staff of the Federal Mortgage Bank to give talk on the operation of NHF.

7. Commanding Officers are to bring this Circular to the notice of all the staff under their purview.

DCM Ojeme I Ewhrudjakpor, *fdc, NPOM*
Deputy Corps Marshal(Admin & Human Resources)
For: Corps Marshal

See Distribution:

External Action:
Zonal Commands

Sector Commands
Unit Commands
Outposts
FRSC Academy
FRSC Training School
FRSC Staff College

Internal Action:

Departments
Corps Offices
Special Units

Internal Info:

Corps Marshal
PSO-CM
PAU
PIO
File