



FEDERAL ROAD SAFETY COMMISSION



FRSC POLICY DIRECTION
ON

SPORTING ACTIVITIES

Nov. '19





FRSC POLICY DIRECTION ON SPORTING ACTIVITIES

NOVEMBER, 2019

AUTHORIZATION

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Approved by	Corps Marshal	
Edition	0	
Date	November, 2019	

INTRODUCTION

BACKGROUND

1. The sporting history of the Corps dates back to 1988 when FRSC was established to rescue victims of Road Traffic Crashes which brought the enlistment of young men and women that are naturally involved in sporting activities. The Federal Road Safety Corps as the Lead Agency in Road Traffic Administration and Safety Management in Nigeria has been participating with other Government Agencies in different sporting activities.

DEFINITION OF SPORTS

2. Sports is defined as "All forms of physical activities that contribute to physical fitness, mental well-being and social interaction, including play/active recreation, organised/competitive sports, and informal sports/games." *United Nations inter-agency task force on sports for development and peace*".

PLAY/ACTIVE RECREATION

3. Play/Active Recreation consists of activities such as Exercise, Play, Dance Walking or Cycling, Traditional Ring Games, Rope Skipping, etc. All these should be encouraged in the Corps.

ORGANISED/COMPETITIVE SPORT

4. Organised/Competitive Sport involving participation in structured competitive activity and involving talent development.

Informal Sports/Games which are unstructured sporting activities such as street sports, kick- about or scrimmages.

PURPOSE OF THE POLICY

5. The purpose of this policy direction on sporting activities in the Corps is to provide an overarching guiding policy that defines the vision, value and strategy directions and objective which is vital to the development of sports in the Corps, it will serve as an instrument to provide direction and cohesion from the many stakeholders involved in improving the delivery of sports.

STRATEGIC DIRECTION

6. i. This is to improve overall condition and structure of sporting activities in FRSC.

- ii. To continually build and expand on capacity among the FRSC sports men and women.
- iii. To establish and maintain appropriate sport and recreation facilities in the Corps.
- iv. To increase the value placed on sport, recreation and physical wellbeing of the staff in the Corps.
- v. To enhance the links and partnership of the Corps with relevant agencies.
- vi. To promote the talent development and high performance in sporting activities of the Corps.

DEPLOYMENT AND CONTINUAL TRAINING

- 7.
 - a. **Release of Players:** Release of Players to needing agencies should be encouraged as it keeps them in competitive shape so that when they are needed they will be agile. Their welfare should be taken care of by the needing agencies and not the Corps.
 - b. **Sporting Men:** Those tagged as sports men/women are allowed to get attached to where they have access to training facilities. Their posting should be within such environment to assist to keep them in competitive form. This applies to those who do not have FRSC appointed coaches/trainers. These are made in the best interest of the athletes.
 - c. **Acquiring Professional Sporting Certificate:** The Corps should encourage staff seeking to improve themselves to acquire professional sporting certificates at recognised sport institutions.

The approved/recognised institutions for short duration courses include:

- i. FRSC Academy Udi, Enugu.
- ii. National Institution for Sport (NIS) Lagos and Abuja
- iii. Army School of Physical Training (ASPT) Zaria.

It is mandatory for staff athletes to be engaged as programmed athlete and must have an approved annual training programme drafted by the coach or technical adviser of a sports team of the Corps.

- d. **The Training Programme:** The training programme must include off/on Season periods and in line with the programme of National Sports Federation Programmes.

An approved athletes' annual programme will be supervised by the coach on a daily basis, the Head of the Unit (Sports) and certified by the Head of Section (Sports).

Training programmes by athletes are to be carried out on the following days of the week: Mondays, Tuesdays, Thursdays and Fridays.

Only on Special cases/Occasions are Training permitted to be carried out on Wednesdays, Saturdays and Sundays depending on the prevailing situation as maybe directed by the coach of the Team or if the athletes are in a closed camp.

e. **Annual Leave:** Sporting men/women shall enjoy their annual leave collectively at off season likewise the coaching staff.

f. Pregnant Sporting Women shall be withdrawn from the field to any Section/Unit of Training Department and can re-join her respective team after the maternity leave.

IDENTIFIED AREAS OF SPORTING ACTIVITIES OF THE CORPS

8. Members of the Corps are at liberty to participate in sporting activities in line with their areas of interest and in accordance with available resources. The Corps in the last ten (10) years has participated in various competitive sporting events as stated below. This is to be sustained, while emerging ones may be developed and incorporated from time to time:

- a. Handball
- b. Athletics
- c. Wrestling
- d. Badminton
- e. Football
- f. Strongest man
- g. Tennis (Table and Lawn)
- h. Shooting Range
- i. Boxing
- j. Basket Ball

COMPOSITION OF SPORTS TEAMS AND CLUBS WITHIN THE CORPS

9. The Corps shall have management team in place for the purpose of support and motivation for members of the team and to the glory of the Corps.

Members of a sport management team may come from within or outside the Corps and it is purely on a voluntary ground.

- a. **Composition of a Sports management team** is as follows:
 - i. Chairman
 - ii. Secretary
 - iii. Members
- b. **Supervision.** FRSC Sporting activity shall be under the supervision of the Head of Sports in Training Department.
- c. **FRSC Teams.** The following substantive teams shall be maintained by the Corps and domiciled at RSHQ Abuja:
 - i. One Male Football Team
 - ii. One Male Handball Team and
 - iii. One Female Handball Team
 - iv. Badminton
 - v. Table Tennis
 - vi. Long Tennis
 - vii. Basket ball
 - viii. Volley ball
 - ix. Any other relevant sporting event, Management may approve from time-to-time.
- d. **Other Teams.** Zones, Sectors and Unit Commands are encouraged to source for talented staff to form their team that may represent them in the event of sporting activities. Key players may also be sourced from other teams to beef up the RSGQ Teams.

RECRUITMENT OF PLAYERS FOR FRSC TEAM

10. The following conditions apply:
 - a. Identification of sports talents during recruitment (at entry).
 - b. Identification of hidden sports talent within the system during competitions.
 - c. Sports career developmental plan.
 - d. Sustenance of Biennial Corps Marshal Games.
 - e. Identification of Key Success Area of sports in the Corps.
 - f. Adoption of external person talented in football and handball that are interested in joining FRSC teams. Talented individuals in this category shall be enlisted into the Corps on Ranks commensurate with their academic qualifications.

TRAINING AND CAMPING OF PLAYERS

11. FRSC Teams shall be in camps for a period not less than one month, while preparing for competitive sporting activities. Food and Accommodation shall be provided during the camping period.

REWARDS

12. In addition to their normal remunerations, players that win trophies during competitive sporting activities shall be rewarded at the discretion of the Corps Marshal.

TROPHIES

13. All trophies obtained shall be ceremonially presented to CM following which they shall be deposited at the RSHQ hall of fame.

ABSORBING TEAM PLAYERS TO OPERATIONS

14. Players who are no longer capable of participation in active sporting activity shall be absorbed into the system in line with their academic or professional qualification for the remaining years of service. Players may be withdrawn from competitive sporting activities based on the following:

- a. Injury
- b. Age (when a player is 32 years except where such player's performance is still outstanding)
- c. Drop in Performance.
- d. Lack of Interest (which can only be considered after playing for a minimum of two (2) years.
- e. Indiscipline

COACHES

15. Coaches shall be engaged to coach FRSC Teams either on contract basis or as Employed Staff provided that the terms of engagement are clearly spelt out before engagement of a coach on contract basis. Coaches who are employed as staff of the Corps shall only be entitled to their statutory allowances as provided for the players.

ASSISTANT COACHES

16. All Assistant Coaches of FRSC Teams must be serving officers or senior non-commissioned officers of the Corps with Interest in the particular sport of deployment.

COMPETITIONS

17. The Corps may participate in competitive sporting activities as follows:

- a. **Internal Sporting Competitions:** The following conditions apply:
 - i. Zonal Commands shall organize biennial sporting competitions.
 - ii. Teams may be drawn from Units, Sectors and Zonal Commands.
 - iii. Trophies and Rewards may be sourced from donors.
 - iv. Members of FRSC Teams shall not participate in internal sporting competitions.
 - v. RSHQ Departments and Corps Offices may also engage in internal sporting competitions.
- b. **External Sporting Competitions:** FRSC Teams may participate in Competitive Sporting activities either with professionals or with Military and Para-Military Counterparts. Any Team participating in External Competitive Sports shall be deemed to be representing the Corps.

RELEVANT STAKEHOLDERS

18. Sport is known to be a broad issue which by its very nature requires the building of partnership among agencies. Therefore, the following stakeholders must be liaised with and any other that Management may consider relevant at any point in time:

- a. Ministry of Youth and Sport
- b. Nigeria Football Federation
- c. The Nigeria Federation of Gymnastic
- d. Athletics Federation of Nigeria
- e. Badminton Federation of Nigeria
- f. Cycling Federation of Nigeria
- g. Handball Federation of Nigeria
- h. Nigeria Basketball Federation
- i. Nigeria Chess Federation
- j. Nigeria Judo Federation
- k. Nigeria Olympic Committee

- l. Nigeria Scrabble Federation
- m. Nigeria Table Tennis Federation
- n. Nigeria Tennis Federation
- o. Nigeria Weight Lifting Federation
- p. Nigeria Wrestling Federation
- q. Taekwondo Federation of Nigeria

MEMBERSHIP OF ASSOCIATION/FEDERATION

19. Getting elected into the Board of the above sporting associations/federations especially where the Corps is performing well such as Handball Federation of Nigeria, Badminton Federation of Nigeria and Nigeria Tennis Federation should be taken very seriously by the DCM (Training) and/or his designate through high level communication with the associations and federations.

GENERAL

20. a. **Weekly Games:** All FRSC Staff shall participate in weekly sports activity which shall be conducted at a designated location. It is the responsibility of the Corps to provide the required sporting equipment for all Formations.
- b. **Walking/Jogging Exercise:** Monthly Walking/Jogging Exercise shall be observed by all FRSC Staff. Exemption shall follow official procedures.
- c. **Healthcare Facility.** Healthcare facility shall be provided for any member of staff who sustained injury in course of participating in sports. This may include accessing medical attention abroad.

FUNDING

21. a. The major source of funding is the Corps.
- b. Other Sources are:
- i. Sponsorship deals
 - ii. Advertisement on FRSC Sports teams' Jerseys or venues of sporting activities.
 - iii. Transfer fees (Local and International teams and Clubs).
 - iv. Sale of Media Rights of FRSC Sporting activities as media contents.
 - v. Donations from philanthropic individuals and corporate organisations.
 - vi. Sales of FRSC branded souvenirs, sticker, raffle tickets, etc.

CONCLUSION

22. For some years, our athletes have made us proud as they have represented the Corps Nationally. With the policy document at hand, we are confident that we can help them and build on their successes. The Corps sports policy and strategic plan will provide a framework that will assure quality programmes for our athletes and continue to encourage them and their quest for excellence, while inspiring others to pursue same.

RECOMMENDATIONS

23. We therefore, enjoin all members of the Corps to participate either as athlete, coach, official, spectator and contribute to the sport system that ensure the Corps excel and celebrate its successes in sport. All hands must therefore, be on deck to ensure that all identified opportunities of sporting activities in the Corps, currently participating should be given all the attention deserved. The Corps should also strengthen the relationship with the relevant stakeholders in the area of sporting activities.

24. Thank You.

AUTHORIZATION

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