

**MANAGEMENT'S DIRECTIVE ON FDP CASES**

Ref: FRSC/HQ/CLA/156/VOL.XIV/68 dated 25 Nov, 19.

The quoted reference is in respect of the above subject.

2. This is to draw the attention of all Commanding Officers to certain lapses observed in the handling and forwarding of FDP-investigated cases by various Commands. Firstly, it has been observed that allegations of misconduct, for which alleged defaulters are brought before the FDP, are not clearly stated in the records of FDP investigation conducted by most Commands. Secondly, FDP investigations are concluded, and records of such investigations are forwarded to RSHQ separately and differently from the written appeals of alleged defaulters.
3. It is imperative and instructive to point out as follows:
  - a. That allegations of misconduct shall be read to alleged defaulters before the commencement of FDP investigations, and such allegations shall be written verbatim in the records of FDP proceedings. This is as provided for in paragraphs (4), (6) and (7) of Schedule 2, pursuant to Regulation 54 of the FRSC Regulations on Discipline, 2018.
  - b. That upon the conclusion of FDP investigations, a period of fourteen (14) days shall be given for alleged defaulters to submit their written appeals against the FDP investigations. This period of fourteen (14) days is sacrosanct and must be allowed to elapse, whether or not alleged defaulters exercise the right of appeal within such period. In that order, and unless alleged defaulters fail to submit written appeals before the expiration of fourteen (14) days, Commands shall forward both the records of FDP investigations (inclusive of exhibits, if any) and the alleged defaulters' written appeals to RSHQ, at once and not separately. These are as provided for in paragraph (11) (i) of Schedule 2, pursuant to Regulation 54 of the FRSC Regulations on Discipline, 2018.

4. In view of the practical setback these procedural lapses pose to the Corps' disciplinary process, the Management has directed all Commanding Officers to ensure that FDP investigations conducted in their Commands comply with the above-specified procedures, henceforth. Note that any lapse observed in any record of FDP investigation forwarded after the circulation of this directive shall be viewed seriously against the Commanding Officer concerned.

5. This is for your utmost compliance; for to be forewarned is to be forearmed.

*Shahu A. Zaki*

Shahu A Zaki, *fsi*.

Deputy Corps Marshal

Head, Admin and Human Resources

For: Corps Marshal