





2014 CORPORATE STRATEGIC GOALS (APR-JUN)

2014 STRATEGIC OBJECTIVES

ACCOMPLISHMENT STATUS FOR DEPTS,COS & RSHQ UNITS

PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR UNITS UNDER COMACE OFFICE.



SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 91

% COMPLETED 71%

ONGOING 1:

% NOT DONE 12%

S/N	OFFICE	TOTAL	FULLY ACHIEVED	PARTIALLY ACHIEVED	NOT ACHIEVED
		STRATEGIC	STRATEGIC	STRATEGIC	STRATEGIC
		INITIATIVES	INITIATIVES	INITIATIVES	INITIATIVES
1	SA-COMACE	19	14 (74%)	4 (21%)	1 (5%)
2	PSO PSO	7	5 (71%)	-	2 (29%)
3	PSO II	8	7 (88%)	1 (12%)	-
4	PIO	9	5 (56%)	1 (11%)	3 (33%)
5	PAU	21	15 (71%)	2 (10%)	4 (19%)
6	PROTOCOL	6	6 (100%)	-	-
7	SERVICOM	16	11 (69%)	5 (31%)	-
8	PROJECT	5	2 (40%)	2 (40%)	1 (20%)
	CONSULTANT				
	TOTAL	91	65 (71%)	15 (17%)	11 (12%)

RESTRICTED

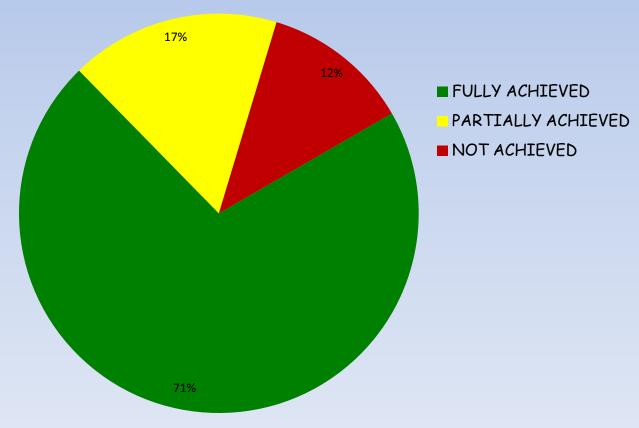
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 91

Fully Achieved

Partially Achieved

Not Achieved 12%



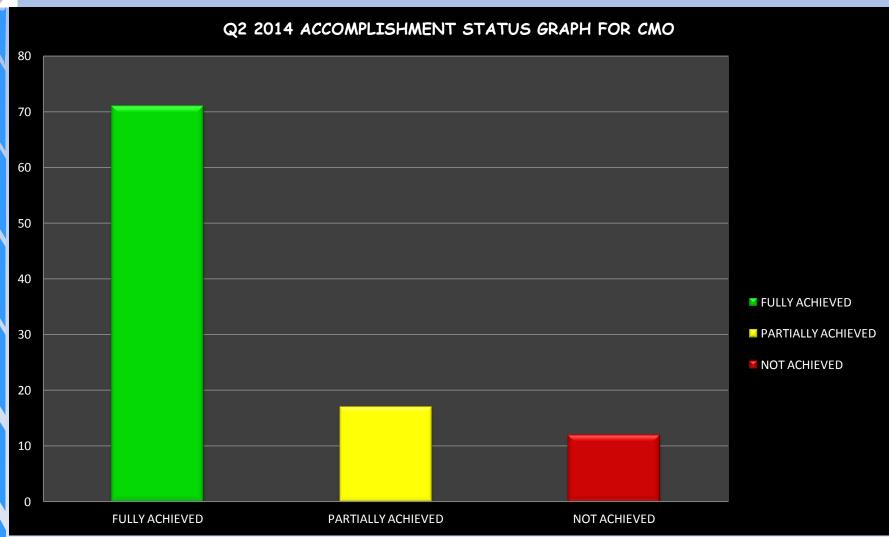
71%

SUMMARY:





Fully achieved strategic initiatives
Partially achieved strategic initiatives
Not achieved strategic initiatives
12%



PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR DEPARTMENTS AND CORPS OFFICES.

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 347

78% % COMPLETED

2%

% NOT DONE



5/N	DEPT/ CORPS OFFICE	TOTAL TASK TO BE ACCOMPLISHED	TASK DONE	TASK ON-GOING	TASK NOT DONE
1	OPS	48	47 (98%)	1 (2%)	-
2	AHR	16	14 (88%)	2 (12%)	-
3	PRS	10	10 (100%)	-	-
4	TSC	25	15 (60%)	9 (36%)	1 (4%)
5	MVA	41	28 (68%)	12 (29%)	1 (3%)
6	SMP	17	13 (76%)	4 (24%)	-
7	TSSD	10	3 (30%)	6 (60%)	1 (10%)
8	F&A	8	5 (63%)	2 (25%)	1 (12%)
9	SED	26	20 (78%)	6 (22%)	-
10	CPRO	9	3 (33%)	6 (67%)	-
11	CPEO	27	19 (70%)	6 (22%)	2 (8%)
12	CA	19	19 (100%)	-	-
13	СР	17	17 (100%)	-	-
14	CLA	19	13 (68%)	6 (32%)	-
15	CIO	15	13 (87%)	2 (13%)	-
16	BUD	12	11 (92%)	1 (8%)	-
17	CMRS	22	17 (77%)	5 (23%)	-
18	CS	6	4 (67%)	2 (33%)	-
	TOTAL	347	271 (78%)	70 (20%)	6 (2%)

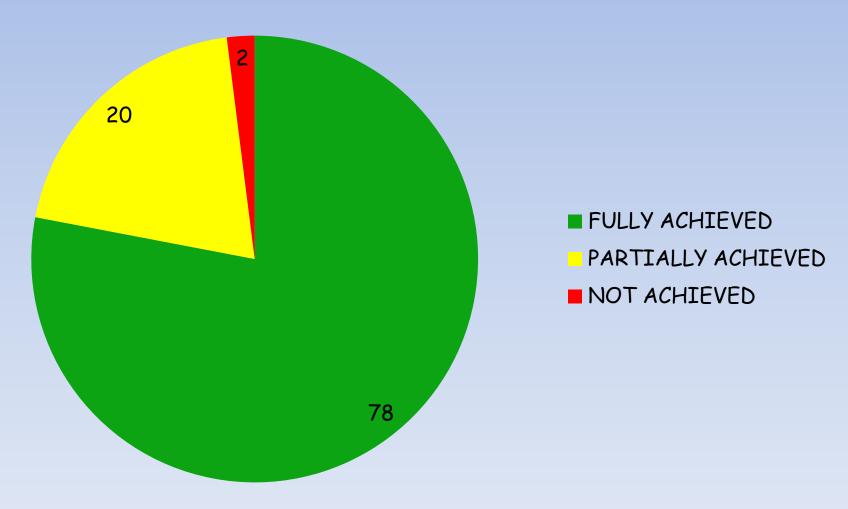
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 347

Fully Achieved 78%

Partially Achieved 2

Not Achieved 2%

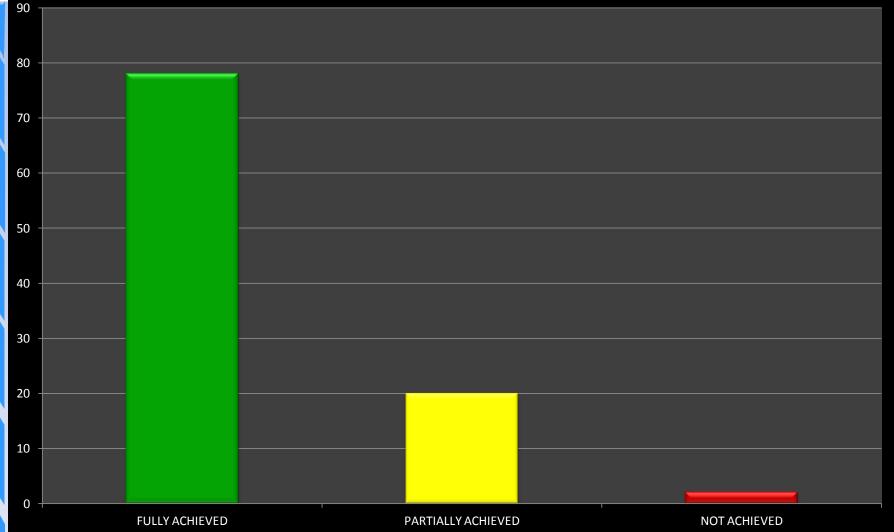


SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 347

Fully achieved strategic initiatives 78%

Not achieved strategic initiatives 2%





GENERAL OBSERVATIONS



- 1. The Project Implementation Office at the beginning of the year interfaced with all the Departments and Corps Offices to guide them on how to tailor their respective office strategic initiatives in line with the Corps overall corporate strategic goals and objectives. for 2014
- 2 Paucity of fund was also noted as a critical issue in the execution of various assignments/tasks as the obvious financial challenge confronting the Corps saw some offices requests being either "KIV" and queuing up for fund release.
- 3 The collective accomplishment of strategic initiative for the 2nd Quarter stood at

a. Fully Achieved - 77%

b. Partially Achieved - 19%

c. Not Achieved - 4%

5. Lack of conducive office space and adequate working tools also impacted negatively on the realization of some office strategic objectives.

RECIPE FOR IMPROVED ACCOMPLISHMENT



- 1. Sustained commitment by the Heads of Departments, Corps Offices and Commands is greatly required to achieve the Corps outlined goals in the fullest.
- 2. Finance & Accounts Department may explore ways and means of shoring up the Corps financial position as the accomplishment of task greatly hinges on availability of funds.
- In line with the Corps Performance Management System (PMS) and "Contemporary Global Best Management Practices", it is a strategic imperative that any dynamic and forward-looking organization needs to do a periodic SWOT analysis to evaluate its strategic goals, policies and deployment of resources against set objectives to ascertain its performance, thereby consolidating on its **strength**, correcting its **weakness**, optimally exploring its **opportunities**, while averting/subverting its **threats**.
- 4. The Project Implementation Office would also continue to aggressively monitor projects, programmes, assignments, tasks and directives issued towards the full realization of the Corps 2014 Strategic Objectives and optimal service delivery to the Nigeria Nation.



Thank You

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