



FEDERAL ROAD SAFETY CORPS

Q1 2016 UNIT COMMANDS

RANKING AS GRADED BY THE ZONAL COMMANDS



1.0 INTRODUCTION

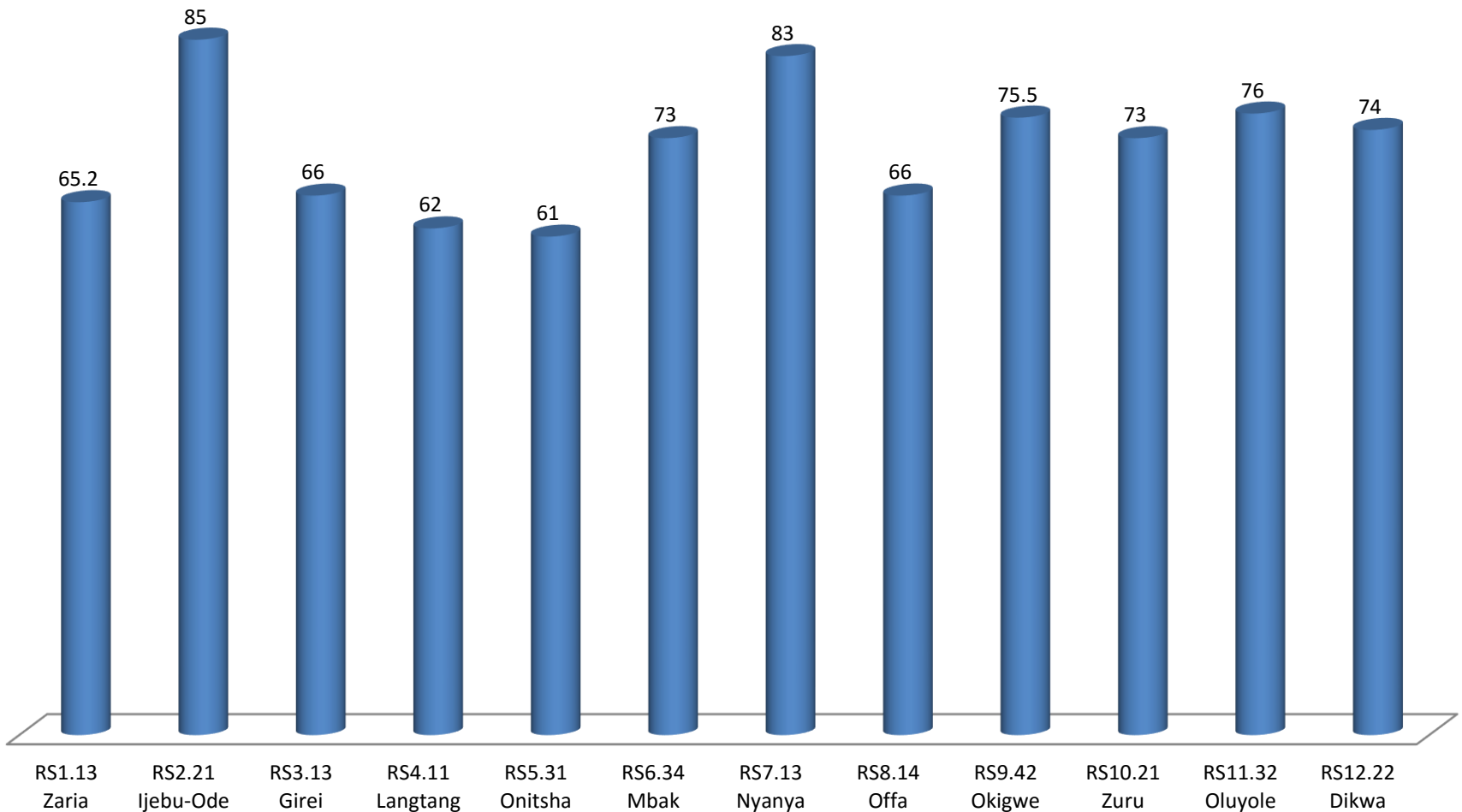
The Unit Commands Assessment was conducted by Zonal Commands with inputs from the Sector Commands. Each Sector Command assessed and recommended two best Units from the state to the Zone while the Zonal Command graded and selected the best Unit in the Zone to RSHQ. The presentation below therefore, represents the grading and ranking as presented there from.

Overall Performances 1Q 2016 Unit Commands Valuation

Scores per parameter

Unit	Reports Rendition (8%)	Planning & Monitoring (36%)	Alignment to Service Standards (29%)	Capacity Building (10%)	Collaboration & Team Work (5%)	Financial & Resource Management (7%)	Vehicle & Infrastructure Maintenance (5%)	Total (100%)	RANKING
RS1.13 Zaria	6.5	24.7	17.5	6.5	3.5	3.5	3	65.2	10th
RS2.21 Ijebu-Ode	8	29	21	10	5	7	5	85	1st
RS3.13 Girei	8	21	23	3	3	5	3	66	8th
RS4.11 Langtang	8	10	20	10	4	6	4	62	11th
RS5.31 Onitsha	4	19	17	7	4	6	4	61	12th
RS6.34 Mbak	8	25	22	7	4	4	3	73	6th
RS7.13 Nyanya	8	28	23	10	4	7	3	83	2nd
RS8.14 Offa	8	23	23	3	3	3	3	66	8th
RS9.42 Okigwe	8	23.5	22.5	8	4	5	4.5	75.5	4th
RS10.21 Zuru	6	16	27	9	5	7	3	73	6th
RS11.32 Oluyole	5.5	25	24	7.5	4	6	4	76	3rd

Overall Performance of 2016 Unit Commands 1Q Assessment



2.0 OBSERVATIONS

- a. In spite of the fact that an Assessment template was earlier circulated to Commands, it was observed that the Standard Performance Measurement was not uniform across all the Commands. There were as many as 37 varied assessment measurements leading to the probable errors which may be responsible for some unexplained outcome.
- b. The Unit Commands' Quarterly Verification of Accomplished Task and Assessment template forwarded for the Unit Commands Assessment was partially complied with. Thus the scores were lumped together making objective verification impossible. The template is deliberately designed to unbundle the scores on the basis of Critical Success Factor(CSFs) on Corps mandate and Key Performance Indicator (KPIs) on allied matters
- c. The best three Unit Commands are RS2.21 Ijebu-Ode, 7.13 Nyanya and 11.32 Oluyole.

2.0 OBSERVATION cont.

- d. The last three Unit Commands are 1.13, 4.11 and 5.31 while the remaining six (9.42, 10.21, 12.22, 6.34, 8.14 and 3.13) are within the average performance range.

- e. It is assumed that the twelve Units forwarded from the Zones are the best out of the 201 Unit Commands, implying that all the 12 are winners. However, it is worthy to note that this grading does not reflect the practical realities on ground e.g. Dikwa Unit Command which has been displaced from its operational base was scored over and above Commands like Alkaleri, Azare, Darazo and Toro within the same Zone as if nothing had happened to it.

3.0 RECOMMENDATION

The outcome of the Unit Commands' assessment exercise notwithstanding, it is recommended that:

- a. The three best performing Unit Commands be rewarded by the Management.
- b. M&E Schedule Officers should be mobilized on time across Field Commands to facilitate objective Unit Commands Assessment exercise.
- c. Zones should equally forward the soft copies of the recommended Unit Commands' quarterly Compendium of activities to RSHQ OPS Department for verification of the result of their assessment .
- d. Zonal and Sector Commanding Officers must be as objective as possible if the desired result of cascading this assessment to the Unit level is to be achieved.

6.0 PRAYERS

Management is invited to approve the Q1, 2016 Unit Commands' assessment report and the recommendations contained therein, please.



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June 16

CERTIFICATION

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