

# CORPORATE STRATEGIC GOALS (OCT-DEC, 2015)

2015 STRATEGIC OBJECTIVES

ACCOMPLISHMENT STATUS FOR DEPTS, COS &

RSHQ UNITS

## PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR UNITS UNDER COMACE OFFICE.




### SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 68

% COMPLETED 65%

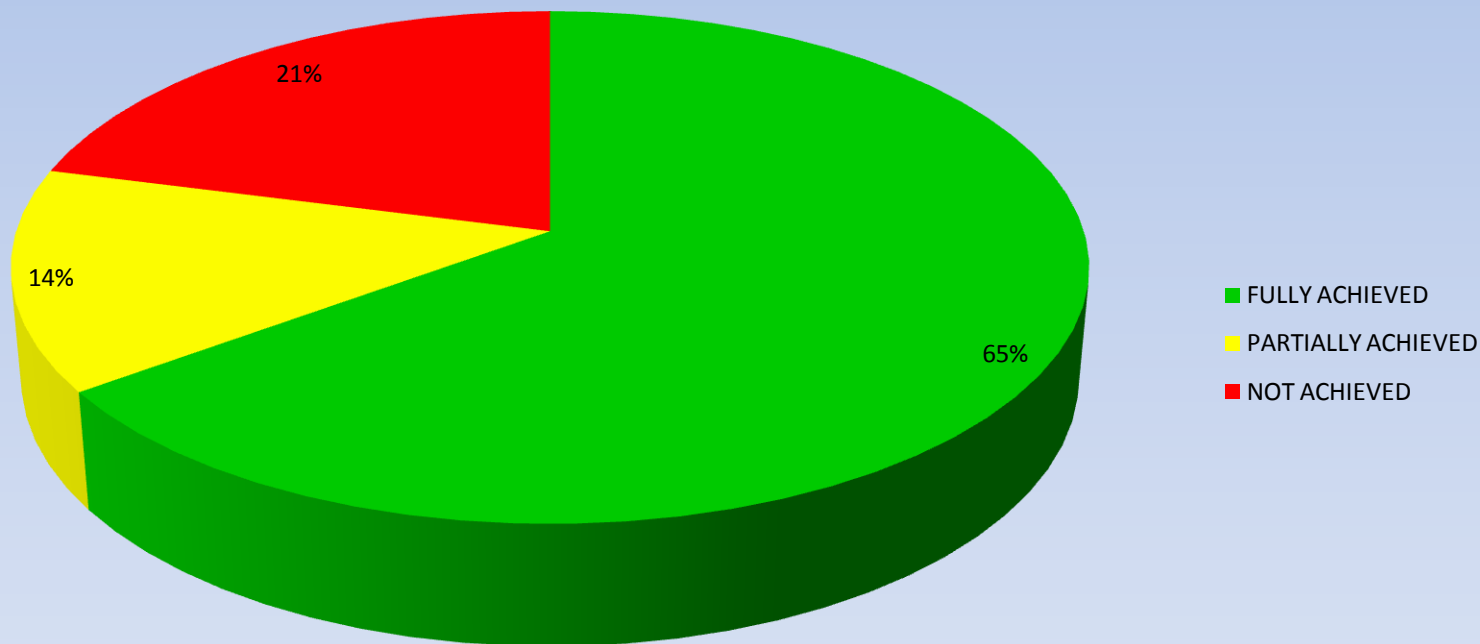
% ONGOING 14%

% NOT DONE 21%

S/N	OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES 	PARTIALLY ACHIEVED STRATEGIC INITIATIVES 	NOT ACHIEVED STRATEGIC INITIATIVES 
1	SA-COMACE	18	11(61%)	3(17%)	4(22%)
2	PSO	9	8(89%)	-	1(11%)
3	PIO	10	6(60%)	4(40%)	-
4	PAU	16	11(69%)	1(6%)	4(25%)
5	PROTOCOL	7	3(43%)	-	4(57%)
6	SERVICOM	8	5(63%)	2(25%)	1(12%)
	<b>TOTAL</b>	<b>68</b>	<b>44(65%)</b>	<b>10(14%)</b>	<b>14(21%)</b>

**SUMMARY:**

<b>TOTAL NUMBER OF ACTIONABLE ITEMS:</b>	<b>68</b>
Fully Achieved	65%
Partially Achieved	14%
Not Achieved	21%



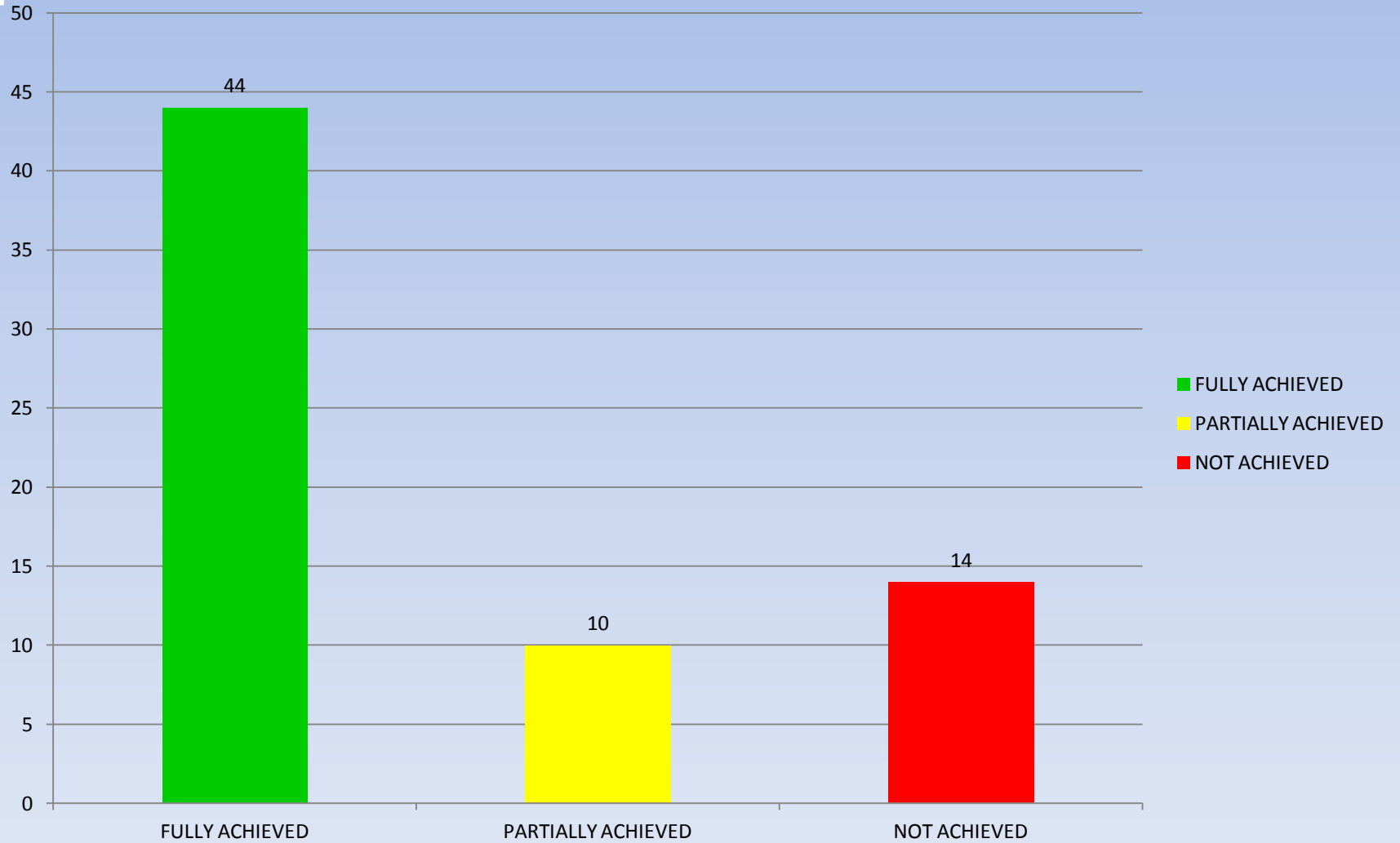
**SUMMARY:**

**TOTAL NUMBER OF ACTIONABLE ITEMS: 68**

**Fully achieved strategic initiatives 44**

**Partially achieved strategic initiatives 10**

**Not achieved strategic initiatives 14**



**PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR DEPARTMENTS AND CORPS OFFICES.****SUMMARY:**

TOTAL NUMBER OF ACTIONABLE ITEMS:

281

% COMPLETED

87%

% ONGOING

4%

% NOT DONE

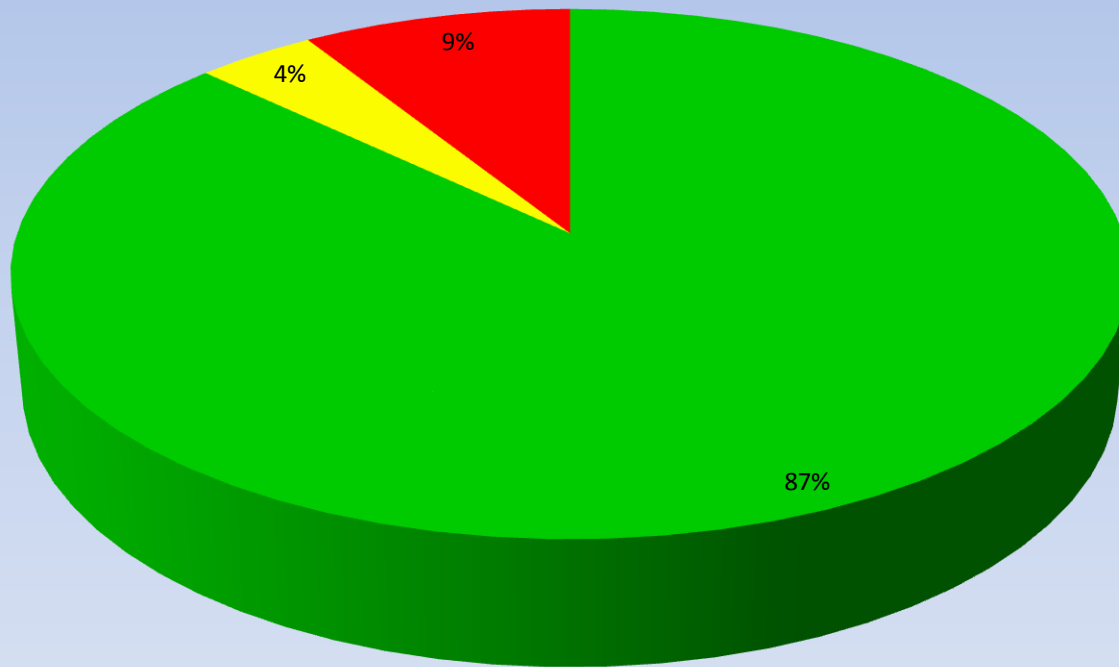
9%



S/N	DEPT/CORPS OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES ●	PARTIALLY ACHIEVED STRATEGIC INITIATIVES ●	NOT ACHIEVED STRATEGIC INITIATIVES ●
1	OPS	37	34 (92%)	-	3(8%)
2	TSC	23	17 (74%)	2(9%)	4(17%)
3	MVA	9	8 (89%)	-	1(11%)
4	AHR	10	7 (70%)	-	3(30%)
5	TSSD	10	7 (70%)	2(20%)	1(10%)
6	PRS	18	15 (83%)	3(17%)	-
7	SMP	17	17 (100%)	-	-
8	F&A	6	6 (100%)	-	-
9	CLA	15	11 (74%)	2(13%)	2(13%)
10	CMRS	15	10 (67%)	-	5(33%)
11	BUD	8	8 (100%)	-	-
12	CS	8	8 (100%)	-	-
13	CIO	16	16 (100%)	-	-
14	CPRO	8	7 (88%)	1(12%)	-
15	CPEO	18	17 (94%)	-	1(6%)
16	CP	7	7 (100%)	-	-
17	CA	15	13 (87%)	-	2(13%)
18	CTSO	14	14 (100%)	-	-
19	COSEN	19	15 (80%)	2(10%)	2(10%)
20	CLOG	8	8 (100%)	-	-
	<b>TOTAL</b>	<b>281</b>	<b>245(87%)</b>	<b>12 (4%)</b>	<b>24 (9%)</b>

**SUMMARY:**

<b>TOTAL NUMBER OF ACTIONABLE ITEMS:</b>	<b>281</b>
Fully Achieved	87%
Partially Achieved	4%
Not Achieved	9%



- FULLY ACHIEVED
- PARTIALLY ACHIEVED
- NOT ACHIEVED

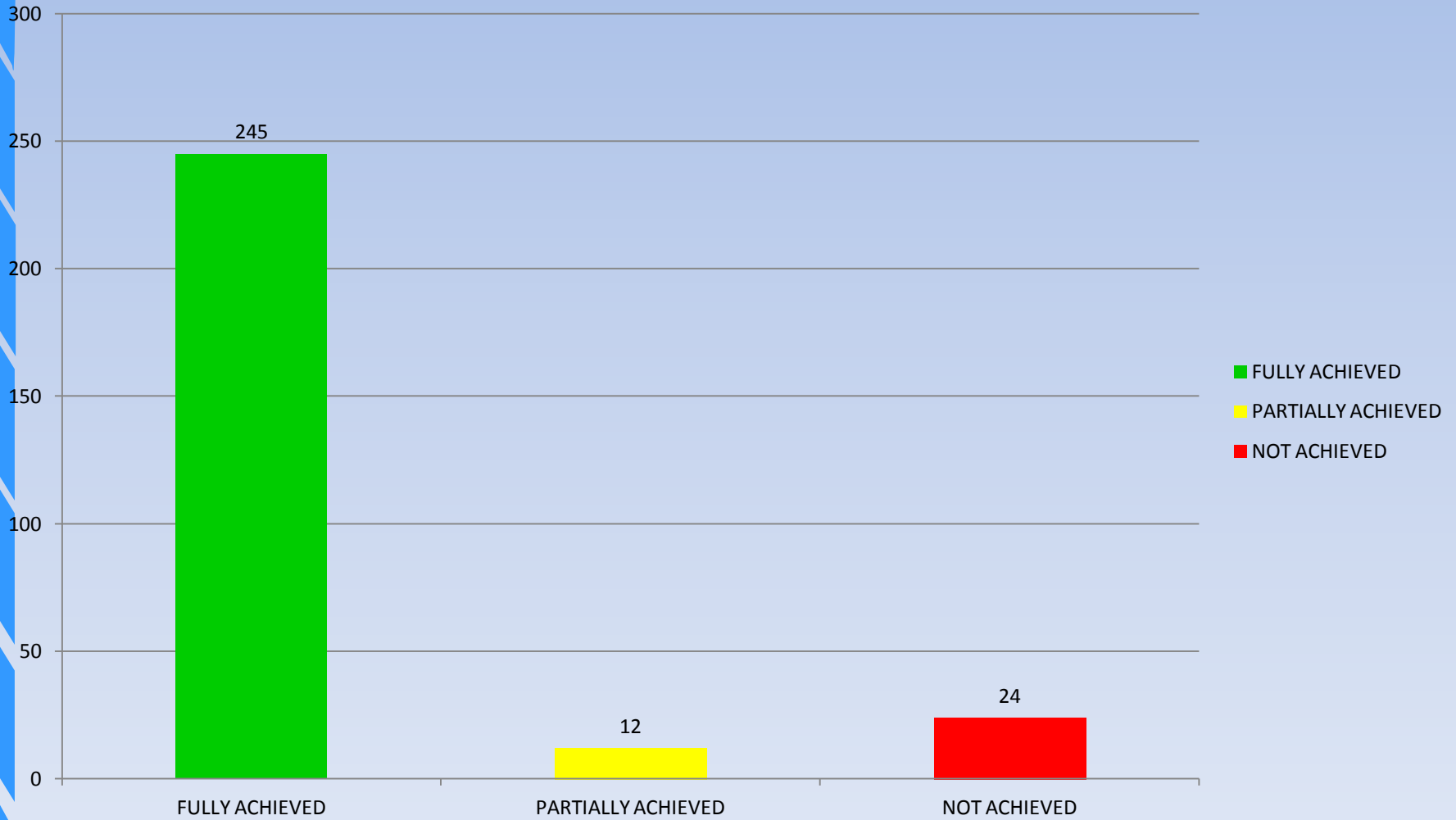
**SUMMARY:**

**TOTAL NUMBER OF ACTIONABLE ITEMS: 281**

**Fully achieved strategic initiatives 245**

**Partially achieved strategic initiatives 12**

**Not achieved strategic initiatives 24**



## GENERAL OBSERVATIONS

1. Following Management approval of the 2015 Corporate Goals the Project Implementation Office promptly notified Departments and Corps offices to articulate their respective strategic initiatives for the year.
2. As a follow-up the PIO paid visit to all offices to provide further guidance and clarification vis-à-vis specific observations made in their respective initiatives.
3. Over time, Departments and Corps offices gained appreciable understanding of how to key their respective strategic initiatives into the corporate goals for the Corps.
4. On a quarterly basis periodic visits were paid to Departments and Corps offices to track the Implementation of their strategic initiatives. Retreats were also used as avenues to further guide Departments/ Corps Offices vis-a-vis their performance in the preceding quarters.
5. Financial constraints affected implementation of initiatives outlined by offices
6. Frequent amendment of strategic initiatives was noticed in some Departments and Corps Offices mid-way into implementation.
7. Impressively, in spite of financial limitations faced by the Corps, eight (8) Departments/Corps Offices exhaustively concluded their set initiatives for the year.





8. The collective accomplishment of strategic initiatives for the last quarter 2015 stood at:

a.	Fully Achieved	-	83%
b.	Partially Achieved	-	6%
c.	Not Achieved	-	11%

### OBSERVATIONS ON THE 2016 CORPORATE GOALS

9. It was observed that most Depts/COs found it difficult to key into and align to the 2016 Corporate goals.
10. The Project Implementation Office is in the process of collating all the initiatives of the various Offices and will sit down with the Heads of Depts/COs to fine tune these initiatives.

## RECIPE FOR IMPROVED ACCOMPLISHMENT

1. Having demonstrated commendable understanding of the Corps focus for 2015 Heads of Department and Corps Officers are enjoined to sustain the tempo of implementation of their respective initiatives for 2016.
2. In line with the Corps Performance Management System (PMS) and contemporary Global Best Practices, the periodic SWOT analysis of the Corps policies, strategies, goals and resource deployment remains of critical essence in the accomplishment of set goals.
3. The Corps Budget Office should also intensify efforts at securing improved budgetary allocation for the Corps in view of the Corps various capital-intensive programmes.
4. The Project Implementation Office would also continue to objectively monitor projects, programmes, assignments, tasks and directives issued towards the full realization of the Corps Strategic goals and optimal service delivery to the Nigeria Nation.



# Thank You

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