

2014 CORPORATE STRATEGIC GOALS (JUL-SEP)

Q3 2014 STRATEGIC OBJECTIVES

ACCOMPLISHMENT STATUS FOR DEPTS, COS &

RSHQ UNITS

PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR UNITS UNDER COMACE OFFICE.

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 78

% COMPLETED

65%

% ONGOING

18%

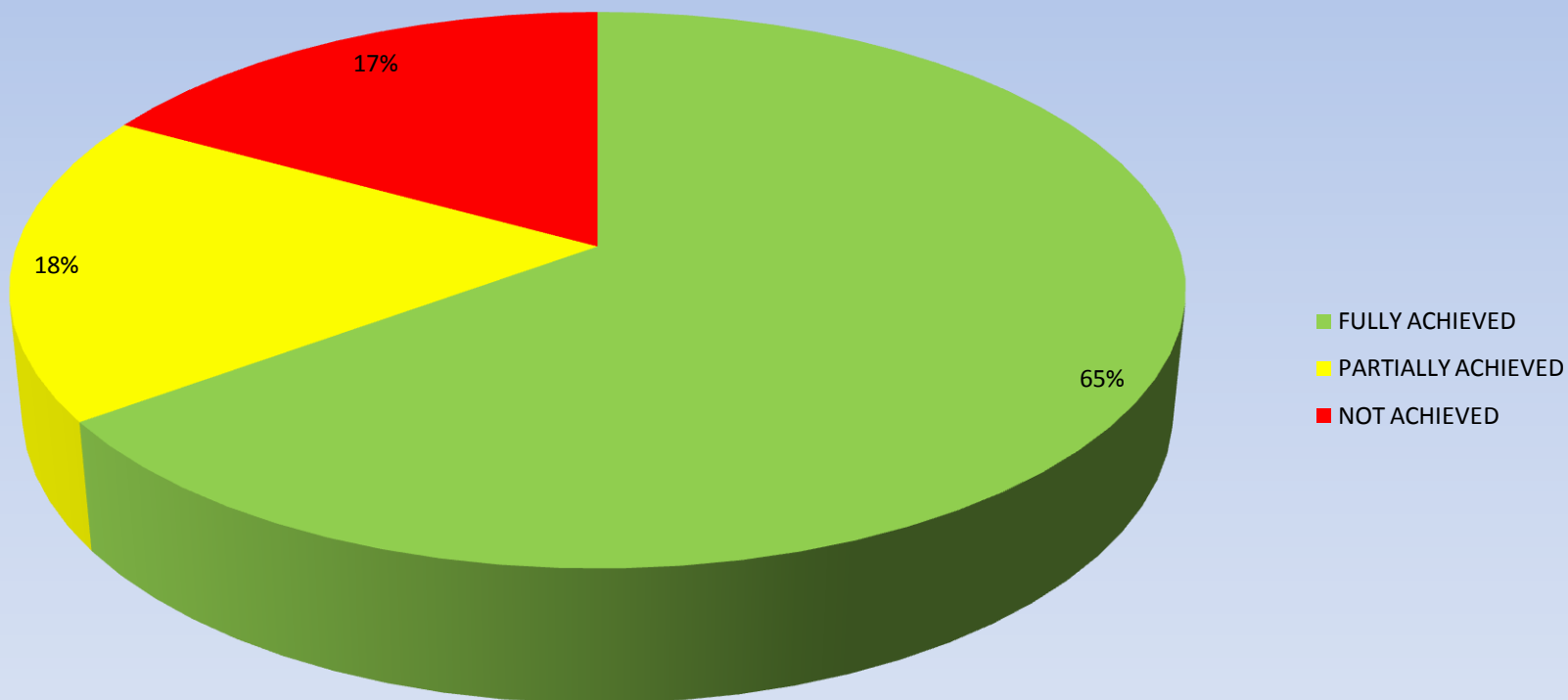
% NOT DONE

17%

S/N	OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES	PARTIALLY ACHIEVED STRATEGIC INITIATIVES	NOT ACHIEVED STRATEGIC INITIATIVES
1	SA-COMACE	19	12 (63%)	6 (32%)	1 (5%)
2	PSO	6	2(33%)	-	4 (67%)
3	PIO	9	7(78%)	-	2(22%)
4	PAU	21	11(52%)	4 (19%)	6(29%)
5	PROTOCOL	5	4(80%)	1 (20%)	-
6	SERVICOM	15	12 (80%)	3 (20%)	-
7	PROJECT CONSULTANT	3	3(100%)	-	-
	TOTAL	78	51 (65%)	14 (18%)	13 (17%)

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS:	78
Fully Achieved	65%
Partially Achieved	18%
Not Achieved	17%



SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS:

78

Fully achieved strategic initiatives

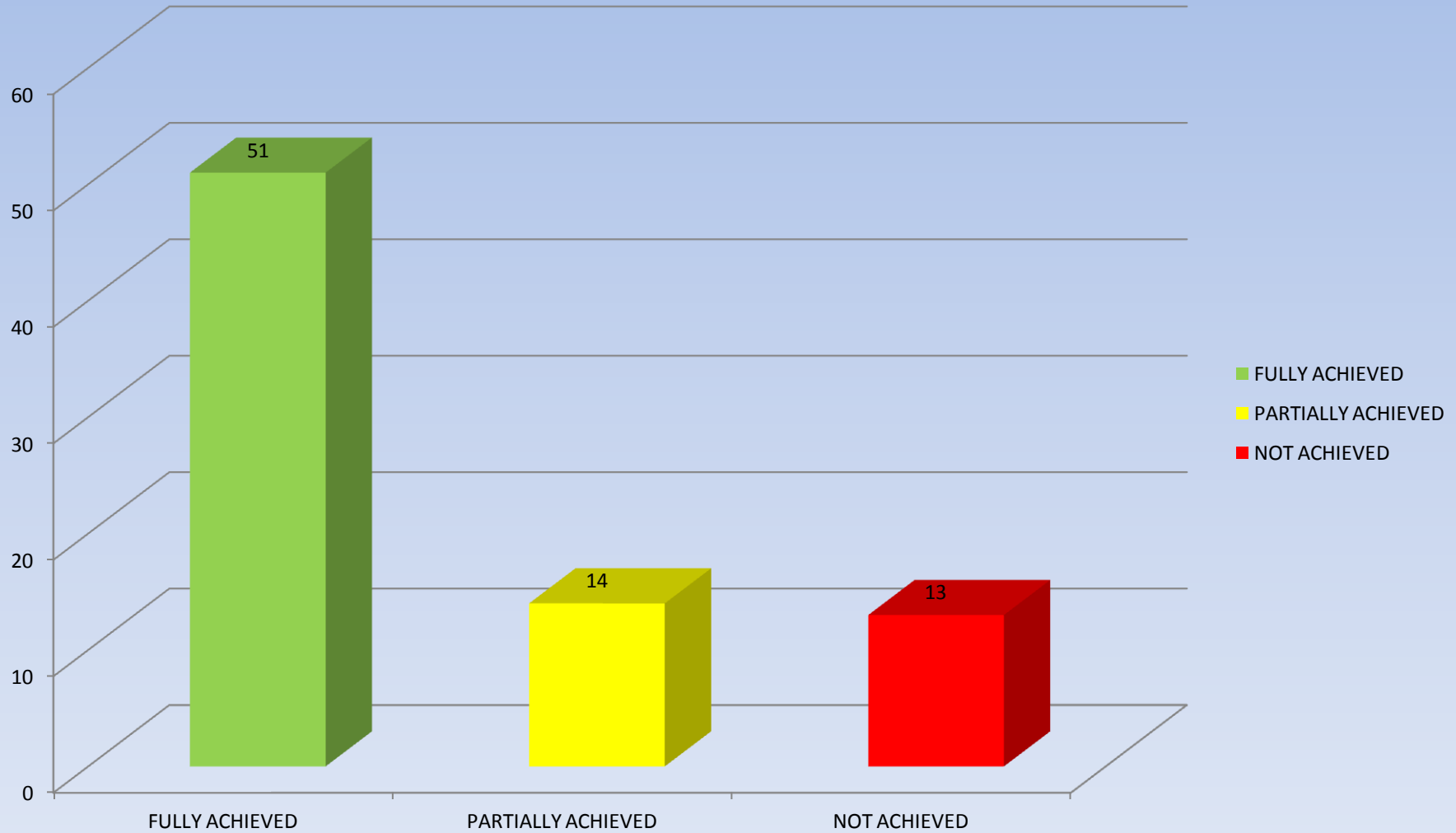
51

Partially achieved strategic initiatives

14

Not achieved strategic initiatives

13



PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR DEPARTMENTS AND CORPS OFFICES.**SUMMARY:**

TOTAL NUMBER OF ACTIONABLE ITEMS:

325

% COMPLETED

80%

% ONGOING

17%

% NOT DONE

3%

S/N	DEPT/CORPS OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES ●	PARTIALLY ACHIEVED STRATEGIC INITIATIVES ●	NOT ACHIEVED STRATEGIC INITIATIVES ●
1	OPS	48	47 (98%)	1 (2%)	-
2	TSC	21	16 (76%)	5 (27%)	-
3	MVA	23	22 (96%)	1 (4%)	-
4	AHR	17	14 (82%)	2 (12%)	1 (6%)
5	TSSD	10	7 (70%)	2 (20%)	1 (10%)
6	PRS	15	13 (87%)	2 (13%)	-
7	SMP	17	11 (65%)	6 (35%)	-
8	F&A	8	7 (88%)	-	1 (12%)
9	CLA	19	11 (58%)	8 (42%)	-
10	CMRS	19	15 (79%)	3 (16%)	1 (5%)
11	BUD	12	11 (92%)	-	1 (8%)
12	CS	5	1 (20%)	4 (80%)	-
13	CIO	14	12 (86%)	2 (14%)	-
14	CPRO	10	6 (60%)	4 (40%)	-
15	CPEO	27	21 (78%)	3 (11%)	3 (11%)
16	CP	5	5 (100%)	-	-
17	CA	14	13 (93%)	-	1 (7%)
18	CTSO	19	12 (63%)	7 (37%)	-
19	COSEN	22	17 (77%)	5 (23%)	-
	TOTAL	325	261 (80%)	55 (17%)	9 (3%)

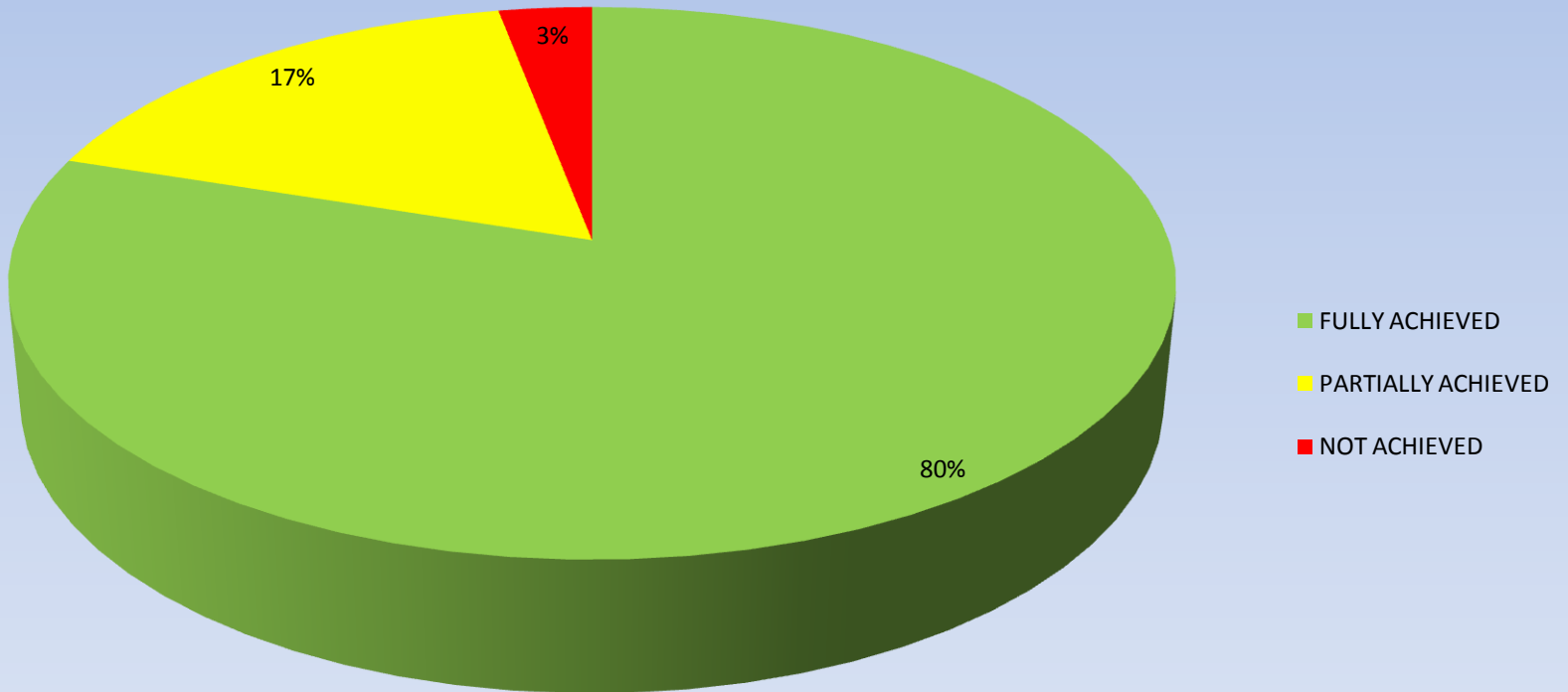
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 325

Fully Achieved 80%

Partially Achieved 17%

Not Achieved 3%



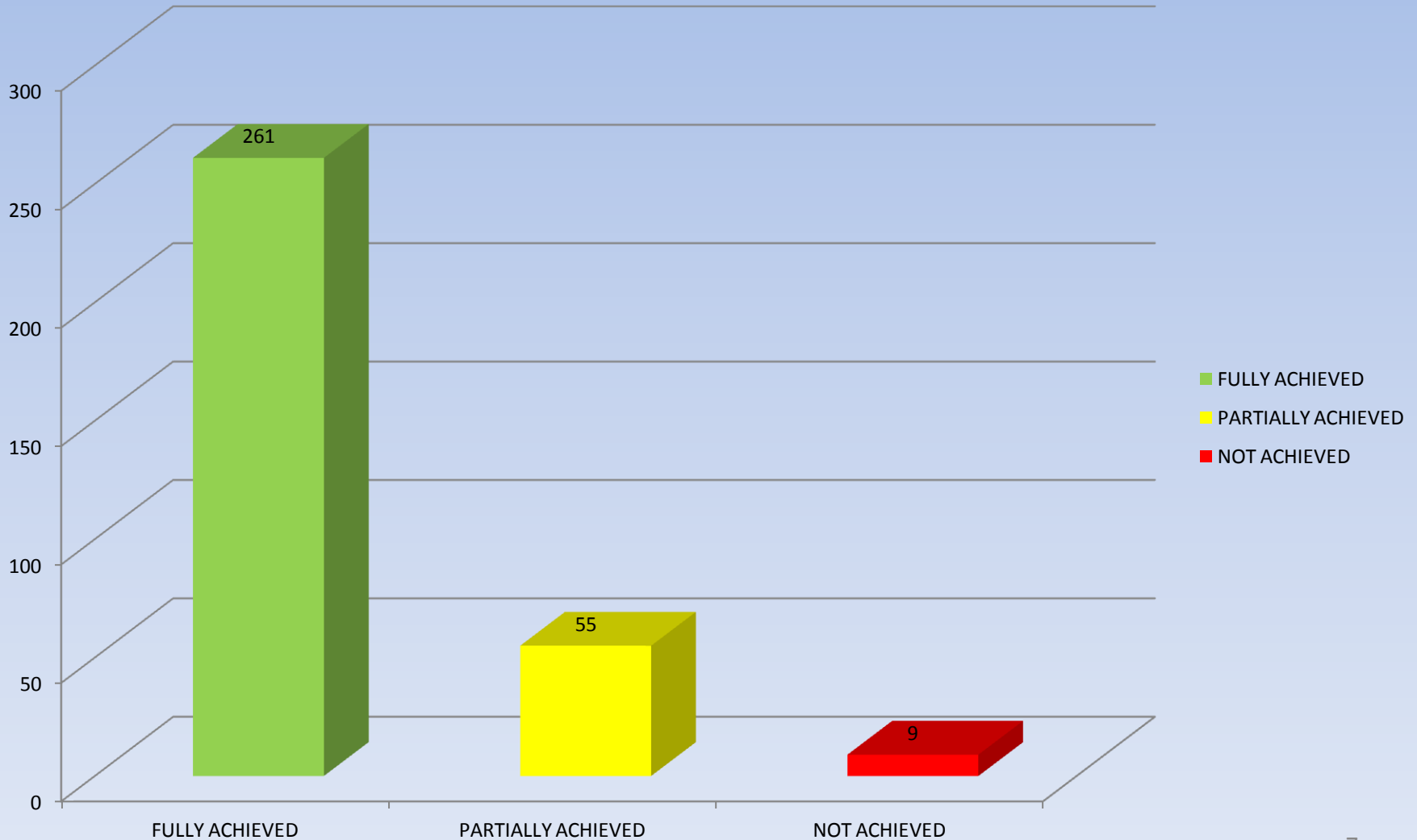
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 325

Fully achieved strategic initiatives 261

Partially achieved strategic initiatives 55

Not achieved strategic initiatives 9



GENERAL OBSERVATIONS

1. As usual with the Project Implementation Office there was a continuous coaching session with all Departments and Corps Offices on the Corporate Goals of the year for a clearer understanding of how to key in with their respective office initiatives.
2. This has been religiously followed by periodic visits to the various Departments and Corps Offices to ensure that they were clearly on track towards achievement of the set goals.
3. Paucity of fund was noted as a critical issue in the execution of various assignments/tasks as the obvious financial challenge confronting the Corps saw some offices requests being kept in view queuing up for fund release.
4. Generally, the tempo of activities as at half year 2014 by individual Departments, Corps Offices and RSHQ Units was sustained and gradually increased in the 3rd quarter with various other activities such as workshops, seminars, retreats and durbars.
5. The collective accomplishment of strategic initiatives stood at


a.	Fully Achieved	-	77%
b.	Partially Achieved	-	17%
c.	Not Achieved	-	6%

RECIPE FOR IMPROVED ACCOMPLISHMENT

1. Having demonstrated an appreciable degree of commitment so far, Heads of Departments and Corps Offices are urged not to rest on their oars but to sustain the tempo of progress so far recorded towards attainment of the Corps set goals for the year.
2. Responsibilities should be adequately clarified and regular performance review instituted in respective Departments and Corps Offices. This aligns with Management institutionalization of **Monitoring** and **Evaluation** Units in all offices for improved performance.
3. Heads of Departments and Corps Offices should endeavor to convene a session of principal officers in their respective offices possibly at the beginning of each year to corporately articulate their respective initiatives in line with the Corps set goals for the year.
4. Noting that task accomplishment to a great extent hinges on funds, Finance & Accounts Department may explore alternative avenues of shoring up the Corps financial position.



RECIPE FOR IMPROVED ACCOMPLISHMENT

- 
5. The Corps Budget Office may also intensify efforts at securing improved budgetary allocation for the Corps in view of the Corps various capital-intensive programmes.
 6. In line with the Corps Performance Management System (PMS) and contemporary Global Best Practices, the periodic SWOT analysis of the Corps policies, strategies, goals and resource deployment remains of critical essence in the accomplishment of set objectives.
 7. The Project Implementation Office would also continue to objectively monitor projects, programmes, assignments, tasks and directives issued towards the full realization of the Corps 2014 Strategic Objectives and optimal service delivery to the Nigeria Nation.

Thank You

Phone Only



+ 234 (0) 700 - CALL - FRSC
+ 234 (0) 700 - 2255 - 3772
122 (TOLL FREE)

<https://www.facebook.com/federalroadsafetycorps>

<https://twitter.com/#!/FRSCNigeria>

<http://www.youtube.com/frscnigeria>

www.frsc.gov.ng

SMS Only



+ 234 (0) 80 7769 0362