

CORPORATE STRATEGIC GOALS (JAN-DEC, 2014)

2014 STRATEGIC OBJECTIVES

ACCOMPLISHMENT STATUS FOR DEPTS, COS &

RSHQ UNITS

PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR UNITS UNDER COMACE OFFICE.

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 77

% COMPLETED

78%

% ONGOING

12%

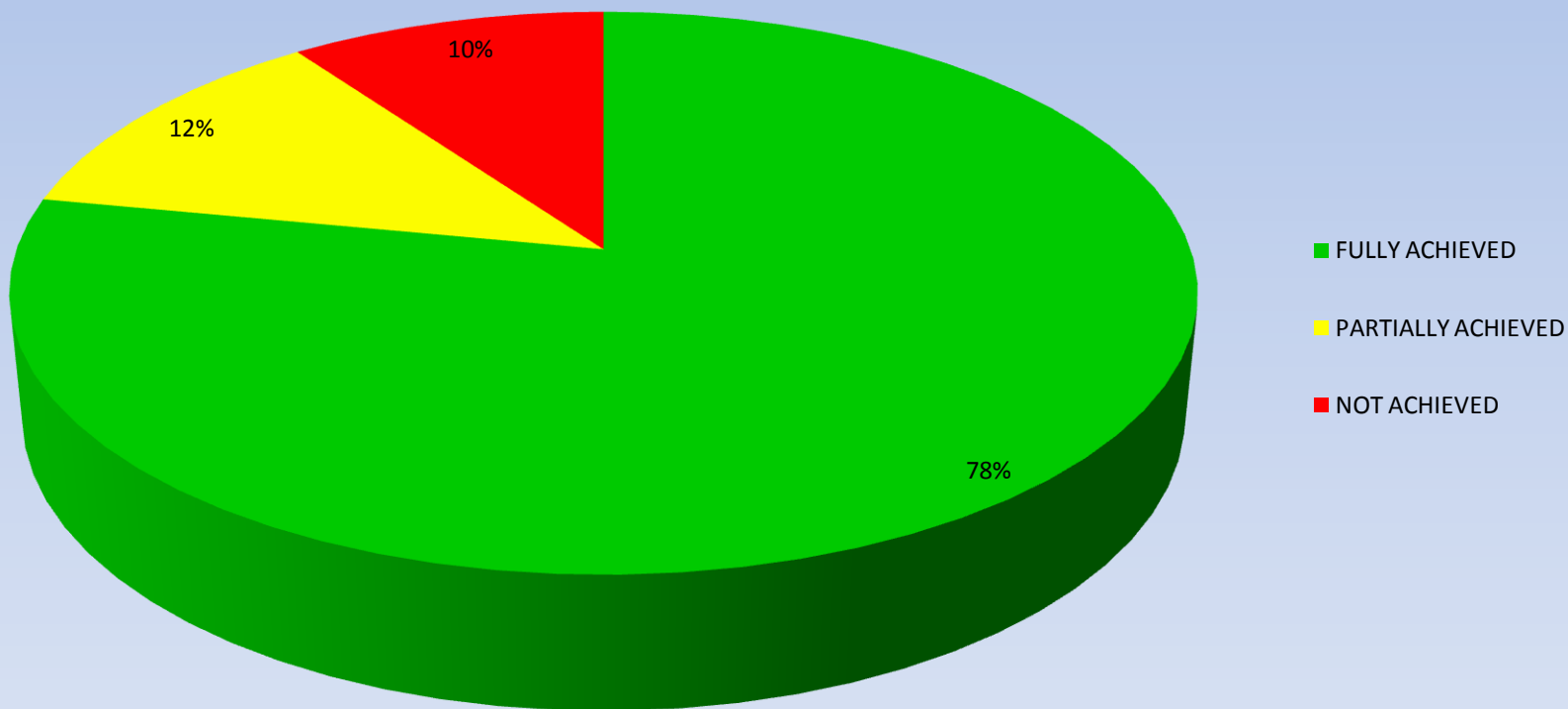
% NOT DONE

10%

S/N	OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES	PARTIALLY ACHIEVED STRATEGIC INITIATIVES	NOT ACHIEVED STRATEGIC INITIATIVES
1	SA-COMACE	19	13 (69%)	5 (26%)	1 (5%)
2	PSO	6	3(50%)	2(33%)	1 (17%)
3	PIO	9	7(78%)	-	2(22%)
4	PAU	21	16(76%)	2 (10%)	3(14%)
5	PROTOCOL	5	5(100%)	-	-
6	SERVICOM	14	13 (93%)	-	1(7%)
7	PROJECT CONSULTANT	3	3(100%)	-	-
	TOTAL	77	60 (78%)	9 (12%)	8 (10%)

SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS:	78
Fully Achieved	78%
Partially Achieved	12%
Not Achieved	10%



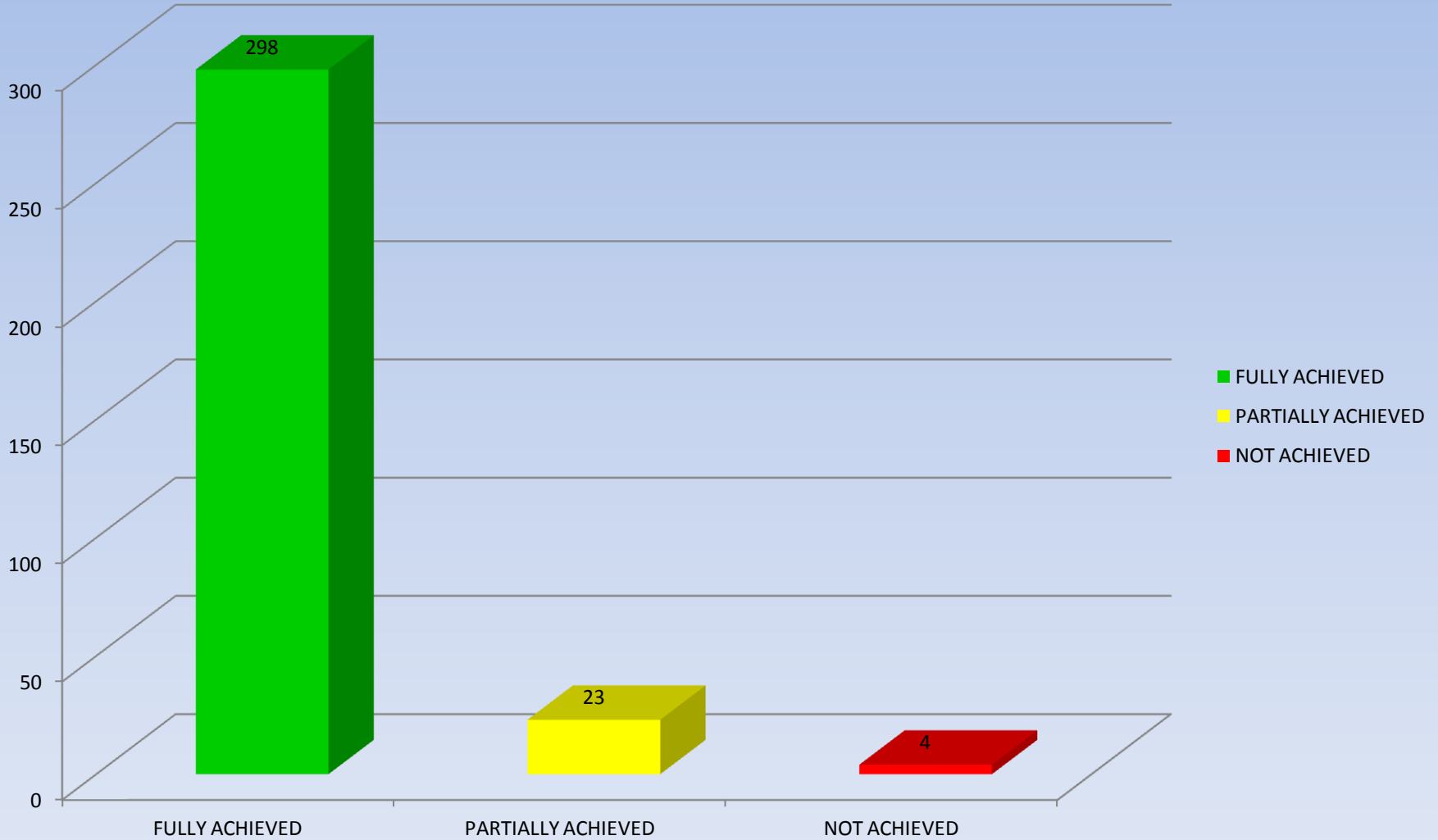
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 77

Fully achieved strategic initiatives 60

Partially achieved strategic initiatives 9

Not achieved strategic initiatives 8



PERFORMANCE INITIATIVE-ASSESSMENT DETAILS FOR DEPARTMENTS AND CORPS OFFICES.**SUMMARY:**

TOTAL NUMBER OF ACTIONABLE ITEMS:

325

% COMPLETED

92%

% ONGOING

7%

% NOT DONE

1%

S/N	DEPT/CORPS OFFICE	TOTAL STRATEGIC INITIATIVES	FULLY ACHIEVED STRATEGIC INITIATIVES ●	PARTIALLY ACHIEVED STRATEGIC INITIATIVES ●	NOT ACHIEVED STRATEGIC INITIATIVES ●
1	OPS	48	47 (98%)	1 (2%)	-
2	TSC	21	21 (100%)	-	-
3	MVA	23	22 (96%)	1 (4%)	-
4	AHR	17	16 (94%)	-	1 (6%)
5	TSSD	10	8 (80%)	2 (20%)	-
6	PRS	15	14 (93%)	1 (7%)	-
7	SMP	17	16 (94%)	1 (6%)	-
8	F&A	8	8 (100%)	-	-
9	CLA	19	17 (89%)	2 (11%)	-
10	CMRS	19	17 (89%)	2 (11%)	-
11	BUD	12	12 (100%)	-	-
12	CS	5	4 (80%)	1 (20%)	-
13	CIO	14	13 (93%)	1 (7%)	-
14	CPRO	10	6 (60%)	4 (40%)	-
15	CPEO	27	21 (78%)	3 (11%)	3 (11%)
16	CP	5	5 (100%)	-	-
17	CA	14	14 (100%)	-	-
18	CTSO	19	17 (89%)	2 (11%)	-
19	COSEN	22	20 (91%)	2 (9%)	-
	TOTAL	325	298 (92%)	23 (7%)	4 (1%)

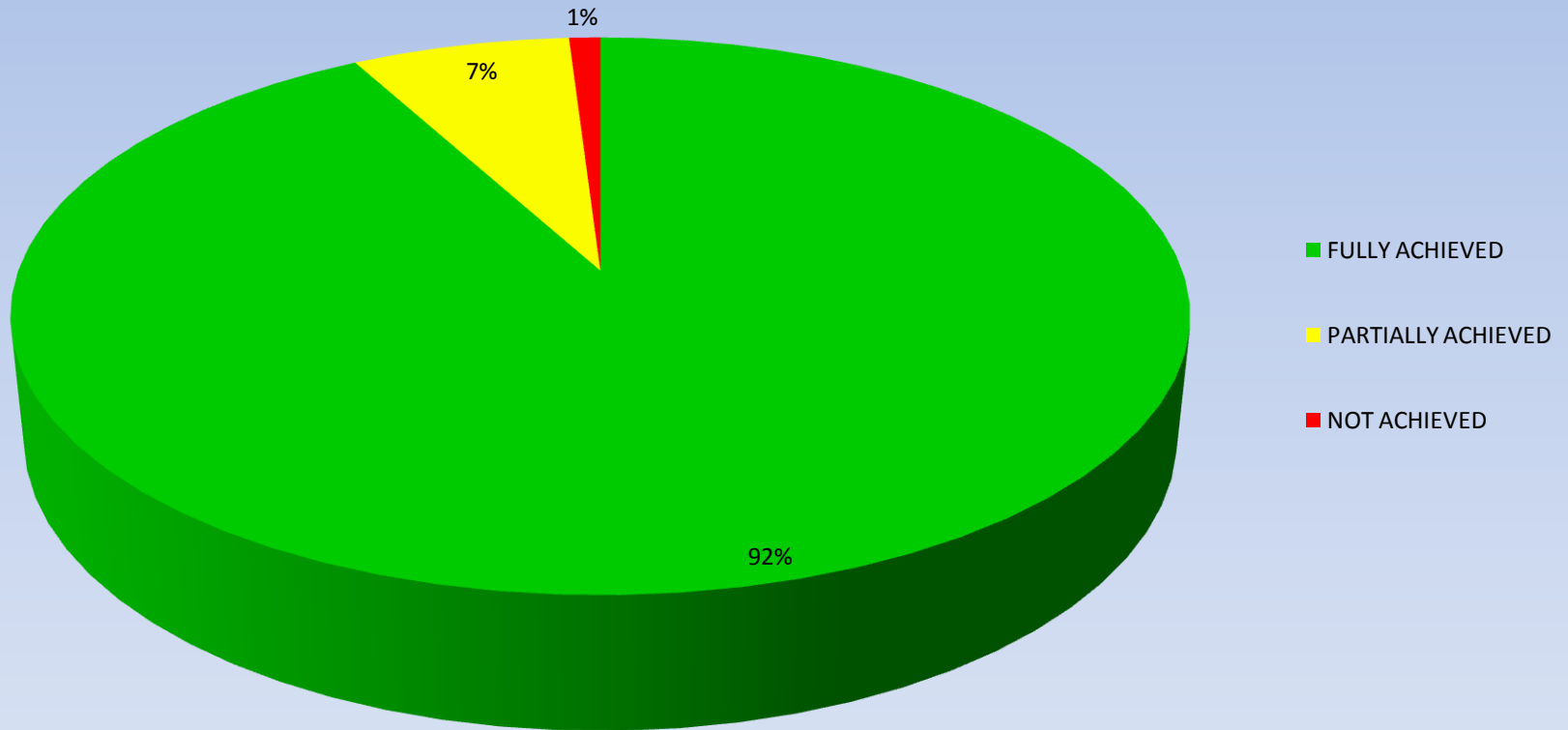
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 325

Fully Achieved 92%

Partially Achieved 7%

Not Achieved 1%



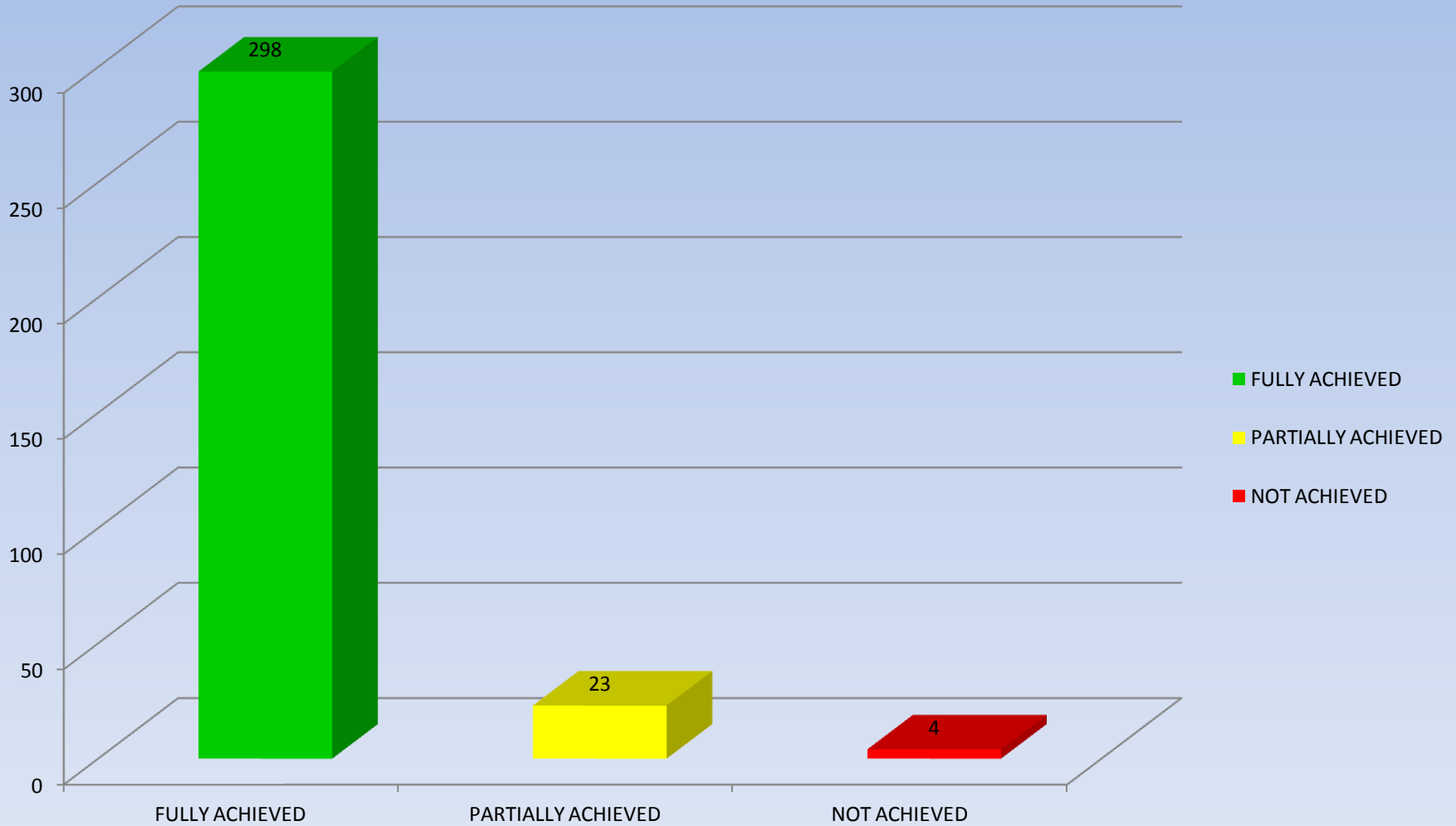
SUMMARY:

TOTAL NUMBER OF ACTIONABLE ITEMS: 325

Fully achieved strategic initiatives 298

Partially achieved strategic initiatives 23

Not achieved strategic initiatives 4



GENERAL OBSERVATIONS

1. As usual with the Project Implementation Office there was a continuous coaching session with all Departments and Corps Offices on the Corporate Goals of the year for a clearer understanding of how to key in with their respective office initiatives.
2. This has been religiously followed by periodic visits to the various Departments and Corps Offices to ensure that they were clearly on track towards achievement of the set goals.
3. Paucity of fund was noted as a critical issue in the execution of various assignments/tasks as the obvious financial challenge confronting the Corps saw some offices requests being kept in view queuing up for fund release.
4. Generally, the tempo of activities as at half year 2014 by individual Departments, Corps Offices and RSHQ Units was progressive and peaked in the last quarter, 2014 with various other activities such as workshops, seminars, retreats and durbars.
5. The collective accomplishment of strategic initiatives stood at
 - a. **Fully Achieved** - **89%**
 - b. **Partially Achieved** - **8%**
 - c. **Not Achieved** - **3%**

RECIPE FOR IMPROVED ACCOMPLISHMENT

1. Having demonstrated an appreciable degree of commitment so far to the accomplishment of set initiatives for the year 2014, Heads of Departments and Corps Offices are enjoined not to rest on their oars but to sustain this commendable tempo even in implementation of targets for 2015.
2. Heads of Departments and Corps Offices should endeavor to convene a session of principal officers in their respective offices to collectively articulate their respective initiatives in line with the Corps set goals for 2015.
3. Responsibilities should be continuously clarified and regular performance review conducted in respective Departments and Corps Offices to ensure optimal performance. This aligns with Management institutionalization of **Monitoring and Evaluation** Units in all offices.
4. Noting that task accomplishment to a great extent hinges on funds, Finance & Accounts Department may explore alternative avenues of shoring up the Corps financial position.



RECIPE FOR IMPROVED ACCOMPLISHMENT

5. The Corps Budget Office may also intensify efforts at securing improved budgetary allocation for the Corps in view of the Corps various capital-intensive programmes.
6. In line with the Corps Performance Management System (PMS) and contemporary Global Best Practices, the periodic SWOT analysis of the Corps policies, strategies, goals and resource deployment remains of critical essence in the accomplishment of set objectives.
7. The Project Implementation Office would also continue to objectively monitor projects, programmes, assignments, tasks and directives issued towards the full realization of the Corps Strategic goals and optimal service delivery to the Nigeria Nation.

Thank You

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